## Task Force on Departments and Chairs

## Working Group Assignments

Working Group 1 - to identify pros and cons of returning to chairs with respect to department administration (enrollment growth, sustainability, curriculum development, student success, budget, institutional visibility, administrative coverage during summer months, etc.) and to make an initial recommendation to the larger group.

Group 1 Lead: Joy Moskovitz
Member 1: Marshall Hayes Member 2: Jessica Adams
Working Group 2 - to consider the responsibilities of the chair with respect to evaluation and mentorship of faculty, staff, and other department members (such as scholarly productivity, grant development, teaching effectiveness, service, ARTP membership, etc.) and to discuss this with the task force.

Group 2 Lead: Susan Polirstok
Member 1: Roxie James Member 2: Craig Donovan
Working Group 3 - to consider the length of the elected term and rules governing election of chairs (including minimum chair requirements) and re-election and make recommendations; to consider evaluation of chairs and the process that should be followed.

Group 3 Lead: Brid Nicholson
Member 1: Verneda Hamm-Baugh Member 2: Ed Johnston

Working Group 4 - Assess current School and program structure to determine effective transition to departments (considering enrollment) and suggestions for parameters that would lead to an Assistant Chair position (and other administrative resources). To assess existing faculty membership within current structures to determine if appropriate representation exists to fill any upcoming Chair position (with consideration for current Executive Directors and appropriate pathways within the institution).
To make recommendations regarding when the new structure should go into effect, and what training should be provided to newly elected chairs prior to the start of the elected term.

Group 4 Lead: Laurie Knis-Matthews
Member 1: Tom Lateano Member 2: David Hogsette

