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**University Senate –**

**Full Senate Meeting**

**Agenda**

**September 28, 2021**

**2:15 p.m.-4:15 p.m.**

**HH 113**

**Senators in attendance:**

•Ahlawat, •Anderson, •Boateng, •Brandwein, •Brown, •Connors, •Donovan, •Dowdell, •Evans, •Farrokh, •Filardo, •Gover, •Gubi, •Halper, •Lynch, •Mack (Zoom), •Marks, •Mayhall (Zoom), •Moran, •Mulry, •Pintado-Casas, •Roebuck (Zoom), •Rosa, •Rosen, •Sanchez, •Sargent, •Wetzel, •White, •Yucetepe

**Student Representative:**

Vacant

**Guests:**

[•=present ex=Excused absent=ab]

Meeting called to order by Chairperson Donovan at

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| 1. **Minutes** – June 24, 2021 |
| * 1. **Motion:** |
| * 1. **Second:** |
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| 1. **Curriculum Items for Notification and/or Vote-**None |
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| 1. **Old Business-** |
| * 1. Course caps |
| * + 1. No updates at this time; Joy M. will follow up with further information |
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| * 1. Art History Program |
| * + 1. Still working on resolving the issue of keeping the faculty at Kean |
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| 1. **New Business** |
| A. Resolution on move to shared government and elected chairs |
| 1. How will the new president and provost were going to handle this and what action will be taken on it. President and Provost support a move to chairs from executive Directors |
| 1. Chair read resolution in support of shared governance and include faculty and university in the move to R2 status, including a traditional structure to move to chairs and away from Executive Directors and inclusion of the Senate in decision making |
| 1. Chair opened the floor for discussion |
| * 1. Agree that this is a move in the right direction. What if EDs do not have a prior arrangement to move to faculty. Chair feels this is one of the items that the University Senate should be involved in |
| * 1. How can the lack of participation in commencement with the move to chairs from EDs. Chair-Explore best practices at other universities including at Barach where Dr. Birdsell has come from |
| * 1. Encouraged about inclusion in the process. There may be tendencies to revert back to the old ways. This is a process that the faculty wants to be involved in and should be involved in. |
| * 1. Faculty are assigned to work during the summer for coverage as an answer to the concern about the end of the semester and into the summer. |
| * 1. It was noted that the chair had no input into the ad for faculty in BPM and he also noted that the ad was posted earlier to address the need for a pool of quality faculty. Provided the example that the faculty were not part of the discussion about the design of the Hynes Building |
| * 1. Chair is encouraged about Dr. Birdsell. Chair researched Dr. Birdsell and received very positive feedback |
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| B. Resolution on Art History |
| 1. Discussion about resolution content |
| 1. Discussion about the importance of having tenured faculty. One Senator feels this is a union issue that should not be included in the resolution but another Senator believes tenure is about academic freedom |
| 1. Tenured faculty guide, shepherd and protect programs which is needed to establish programs |
| 1. The general issue is why we are working on the resolution |
| 1. Balance of resolution per chair: We believe art historians need to continue to run the program because no program should not exist without tenured faculty. The faculty make the program |
| 1. M. Halper-not maintaining tenured faculty is antitithical to maintaining a program for the sack of accreditation |
| 1. Resolution to support the three faculty remaining at Kean to run the program because the Senate is not in favor of having a program without tenured faculty. |
| 1. Board may have approved to continue the program but with retrenchment of the faculty |
| 1. Resolution of 2016 eliminated major in favor of a minor in Art History |
| 1. Sounds like the AH situation is an element of all of the other issues and concerns |
| 1. Include the extended statement about AH from the resolution of 2020 |
| 1. What is the process for updating Dr. Birdsell in terms of history of various concerns? Joy M. stated that he can be updated as needed |
| 1. Feeling that the language is not clear because it is referred to as a program rather than a minor |
| 1. Getting rid of majors (shift to minors) appears to be used to get rid of faculty |
| 1. Some feel that a more thoughtful approach may be necessary |
| 1. Need to support the AH faculty and important to stress that we do value tenure |
| 1. Need to complete and vote on the resolution today to show support for colleagues |
| 1. The AH faculty are valuable to the university |
| 1. Revised resolution was read by Co-Chair |
| 1. Resolution is approved unanimously |
| C. Resolution on structural changes without faculty input |
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| D. UCC Revisions: |
| 1. Already approved programs do not need any additional review or approvals to  provide their courses or programs in other teaching modalities |
| 1. Resolution to add to UCC Manual |
| 1. **Revision Suggestion:** Already approved programs do not need any additional review or approvals to provide their programs in other teaching modalities |
| 1. Delivery method is secondary |
| 1. Chair explained the process for developing online programs and courses |
| 1. Former UCC chair, Don Marks explained using the online MSW program-they did not need to have the program approved again because it’s going to be offered online |
| 1. Joy M. further notes that the Dean will have input regarding online programming |
| 1. Motion: Matthew Halper |
| 1. Second: Don Marks |
| 1. Approved |
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| 2. Any proposed program changes must have a departmental faculty majority  affirmative vote, such to be recorded on the transmittal and, a sign-off for Affected  Programs, the same as Curriculum proposal do. |
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| E. Dr. Birdsell and the relationship with, and reports from, the College |
| Officers |
| 1. Resolutions were passed were re-read for Dr. Birdsell |
| 1. Provided background about what he is all about |
| 1. Discussed agenda-middle states and drafts of study and working on one document to soon released to the campus community within the week. Meeting will be held for feedback. Seeking a lot of participation. Necessary for campus to be forthcoming and include the community. Team will be on campus April 2022 |
| 1. Four issues Dr. Birdsell involved with beyond the academic side- |
| * 1. Academic side needs to be in forefront in terms of hiring faculty to look more like the rest of academia |
| * + 1. Academic timeline has changed to move earlier-very important change |
| * + 1. Most of the best candidates are gone if you start search in the spring for the fall. Difficult to achieve diversity and spread |
| * + 1. Interview process that looks more like the rest of academia. The first interview will be via Zoom and the finalists (3) will come to campus and stay in a local hotel and meals and one meal with Kean faculty. They will do a teaching presentation as well |
| * 1. More feedback, more clearly articulated goals, external reviews (other disciplines or other professional organizations related to the discipline). A way to advertise to other scholars outside of Kean University |
| * 1. Reversion to a Chair structure to elevate faculty involvement in how operations are managed-makes Kean look more like the rest of academia |
| * + 1. Hold everyone accountable for shared goals-we want to keep students at Kean |
| * + 1. Extracurricular support for students – supports student success |
| * 1. Increase data systems-the numbers should be the same; we should know our students |
| * + 1. Important to know how successful we are |
| 1. Three key items/goals |
| * 1. Boost research from arrival on campus |
| * 1. Accelerated student outcomes-to include equity |
| * 1. Identify a cluster hiring iniatives around research every three to four years-Utilize Kean’s assets (WKU, Kean@OCC and Skylands). Kean@OCC is being underutilized. Explore combining disciplines |
| * 1. A more rewarding Kean. Make every legislator smile in Trenton to keep Kean on the mind of those that care. |
| 1. Believes in shared governance |
| F. Online teaching in-load |
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| G. Policy on Social Media Harassment |
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| H. Simple Syllabus |
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| I. Other |
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1. **Next Meetings**
   1. Executive Committee Meeting - October 5, 2021 – MSC 228 at 2:15 p.m.
   2. Full Senate Meeting – October 12, 2021 – HH 113 at 2:15 p.m.