



**UNIVERSITY SENATE RESOLUTION  
# 2022-01**

**Adhoc Senate Committee on Adjunct Faculty**

WHEREAS adjunct faculty are integral to achieving Kean University's mission to transform diverse students into impactful global community members through engaged learning, excellence in teaching, applied and pedagogical scholarship, and service.

WHEREAS 75% of our faculty have an adjunct/part-time status whose concerns deserve sustained attention and advocacy; and

WHEREAS Kean University's adjunct faculty have shown a remarkable commitment to the University, with several of them with service of ten years or more, and

WHEREAS adjunct faculty make significant contributions to the learning experience of our students through their unique expertise and experiences in and outside academia; and

WHEREAS adjunct faculty perform many duties besides classroom teaching, including mentoring, advising students, helping students network, and several other services; and

WHEREAS there have been no formal efforts to review and understand the experiences, needs, issues, and concerns of adjunct faculty; therefore

BE IT RESOLVED that the University Senate form an adhoc task force to review and advise the University Senate concerning adjunct faculty experiences, needs, issues, and concerns of Adjunct Faculty.

BE IT FURTHER RESOLVED THAT the adhoc committee will survey adjunct faculty, report on their experiences and concerns, and make recommendations to the University Senate on how to best address the needs and concerns of Adjunct Faculty. The areas examined by the committee will include interviewing experiences, onboarding, training including support for LMS, communication with administrators and resident faculty within departments, access, and familiarity with university resources.

BE IT FURTHER RESOLVED THAT the membership of this committee shall be five volunteers from the senate, two adjunct faculty, and the Chair, Vice Chair of Adjunct Faculty. The committee shall seek to submit a preliminary report by the end of April 2023.