



Joy Moskovitz <jmoskovi@kean.edu>

DCI Task Force Considerations Document - Attached as PDF for Provost Review

3 messages

mahayes@kean.edu <mahayes@kean.edu>

Wed, Feb 22, 2023 at 5:17 AM

To: "David S. Birdsell" <dbirdsell@kean.edu>

Cc: Joy Moskovitz <jmoskovi@kean.edu>, Benito Sanchez <bsanchez@kean.edu>, Catherine Nicholson <cnichols@kean.edu>, Raymond Divirgilio <divirgir@kean.edu>, Efthimia Christie <echristi@kean.edu>, Frances Stavola Daly <fdaly@kean.edu>, Hong Gao <hgao@kean.edu>, Holly Logue <hlogue@kean.edu>, Jessica Adams <jeadams@kean.edu>, Jennifer Peters <jpeters@exchange.kean.edu>, Jennifer Peters <jpeters@kean.edu>, "Laurie L. Knis" <lknis@kean.edu>, Laura Lorentzen <llorentz@kean.edu>, Mukul Acharya <macharya@kean.edu>, "Marianne E. Gass" <marianng@kean.edu>, Nina Rappaport <nrapapo@kean.edu>, Orley Guzi <oguzi@exchange.kean.edu>, Orley Wainberg <oguzi@kean.edu>, Susan Polirstok <polirsts@kean.edu>, Susan Polirstok <spolirst@exchange.kean.edu>, Thomas Lateano <tlateano@kean.edu>

Good Morning Dr. Birdsell,

On behalf of the Department and Chair Implementation (DCI) Task Force, the Working Group 4 on Associate Chairs and Coordinators is pleased to transmit to you a final version of our Considerations Document, first referenced in the initial Task Force on Department and Chairs recommendations submitted to you on March 31, 2022. Please see the attached PDF.

When completed, this document is intended to capture how complex a department or program is and whether any of its functions would be enhanced by the addition of an Associate Chair or retention of a Coordinator. We have worked diligently over the past four months to incorporate the contributions and perspectives of our diverse DCI Track Force membership, representing units from across the Kean community. Your endorsement of this Considerations Document, for use during the initial establishment of departments and then, as needed, during Program Review and Annual Assessment Reporting, will ensure that our transition from Executive Directors and Schools to Departments and elected Chairs moves forward in a fully informed and highly participatory fashion.

Thank you for the opportunity to contribute to this process. We look forward to the next phase of implementation!

Marshall Hayes, DCI Co-Chair and Working Group 4 Lead
Tom Lateano, CBPM Representative and Working Group 4 Member
Laura Lorentzen, HCSMT Representative and Working Group 4 Member
Benito Sanchez, University Senate Representative and Working Group 4 Member

Marshall L. Hayes, Ph.D. (he/they)
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 **Considerations Document for Provost Review 022223.pdf**
99K

mahayes@kean.edu <mahayes@kean.edu>

Wed, Mar 15, 2023 at 7:36 AM

To: "David S. Birdsell" <dbirdsell@kean.edu>

Cc: Joy Moskovitz <jmoskovi@kean.edu>, Benito Sanchez <bsanchez@kean.edu>, Catherine Nicholson <cnichols@kean.edu>, Raymond Divirgilio <divirgir@kean.edu>, Efthimia Christie <echristi@kean.edu>, Frances Stavola Daly <fdaly@kean.edu>, Hong Gao <hgao@kean.edu>, Holly Logue <hlogue@kean.edu>, Jessica Adams <jeadams@kean.edu>, Jennifer Peters <jpeters@exchange.kean.edu>, Jennifer Peters <jpeters@kean.edu>, "Laurie L. Knis" <lknis@kean.edu>, Laura Lorentzen <llorentz@kean.edu>, Mukul Acharya <macharya@kean.edu>, "Marianne E. Gass" <marianng@kean.edu>, Nina Rappaport <nrappapo@kean.edu>, Orley Guzi <oguzi@exchange.kean.edu>, Orley Wainberg <oguzi@kean.edu>, Susan Polirstok <polirsts@kean.edu>, Susan Polirstok <spolirst@exchange.kean.edu>, Thomas Lateano <tlateano@kean.edu>

Good morning Dr. Birdsell,

Thank you very much for providing feedback on our Considerations Document. We have taken your comments in account and are attaching to this email an updated version as a PDF.

You will see that we have removed the reference to Skylands under the criterion labeled "Coordination of Academic Programs at Additional Locations." We have also added a footnote (2) to provide further guidance on the criteria relating to numbers of active faculty and student researchers. In the latter case, please note that we have kept our definition of active researcher intentionally broad, so as to solicit responses that capture the diversity of opinions on how research activities are characterized across different colleges and disciplines.

Once again, we appreciate being given the opportunity to contribute to the DCI process, and we are confident that this updated document will move us in the right direction.

Best regards,

[Quoted text hidden]

> On Feb 22, 2023, at 11:17 AM, mahayes@kean.edu wrote:

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> Marshall L. Hayes, Ph.D. (he/they)

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- > <Considerations Document for Provost Review 022223.pdf>

 **Considerations Document for Provost Review 031523.pdf**
101K

David S. Birdsell <dbirdsell@kean.edu>

Wed, Mar 15, 2023 at 8:01 AM

To: "mahayes@kean.edu" <mahayes@kean.edu>

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Hi Marshall,

Many thanks to this, and more broadly, thank you and all of the members of the Task Force for this important and exceptionally useful work. We want to the greatest extent possible to tether resource allocations -- very much including deputy chairs and/or coordinators -- to actual workflows. This template gives us what we need to create auto-populated tables guiding such decisions in the future. I'm grateful for your efforts and look forward to seeing everyone later today.

Best,
David

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