

**KEAN UNIVERSITY
UNION, NEW JERSEY**

**RESOLUTION APPROVING AN AMENDMENT TO THE WAIVER OF PUBLIC
ADVERTISING AND BIDDING FOR INFORMATION TECHNOLOGY FOR EAB
CONSULTING SERVICES IN FY24**

- WHEREAS: The New Jersey State College Restructuring Act of 1994, signed by Governor Whitman, delegates to the Board of Trustees of the state colleges and universities the authority to waive Public Advertising and Bidding within certain rules and regulations; and
- WHEREAS: The Kean University Board of Trustees has considered a number of requests for a Waiver of Public Advertising and Bidding for certain purchases, contracts and services and awarded such a waiver to EAB for FY24; and
- WHEREAS: The University is requesting additional funds for the waiver as the scope of the project has expanded in FY24; now, therefore, be it
- RESOLVED: The Kean University Board of Trustees approves the following request to amend a waiver of Public Advertising and Bidding for a contract related to information technology and consulting services in FY24:

Info Tech, Consulting

EAB

Not to Exceed

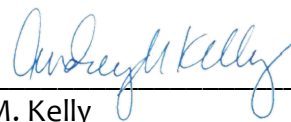
\$600,000

RESOLUTION

ADOPTED: March 4, 2024

DULY

CERTIFIED: March 4, 2024



Audrey M. Kelly

Executive Director to the Board of Trustees

**KEAN UNIVERSITY
UNION, NEW JERSEY**

**RESOLUTION APPROVING THE WAIVER OF PUBLIC ADVERTISING AND BIDDING FOR
ADVERTISING AND MARKETING SERVICES IN FY25**

WHEREAS: The New Jersey State College Restructuring Act of 1994, signed by Governor Whitman, delegates to the Board of Trustees of the state colleges and universities the authority to waive Public Advertising and Bidding within certain rules and regulations; and

WHEREAS: The Kean University Board of Trustees has considered a number of requests for a Waiver of Public Advertising and Bidding for certain purchases, contracts and services; now, therefore, be it

RESOLVED: The Kean University Board of Trustees approves the request for a waiver of Public Advertising and Bidding in FY25 for the following contracts related to advertising and marketing services:


<u>Advertising, Entertainment</u>	<u>Not to Exceed</u>
Outfront Media	\$600,000
Clear Channel Outdoors	\$235,000

RESOLUTION

ADOPTED: March 4, 2024

DULY

CERTIFIED: March 4, 2024



 Audrey M. Kelly
 Executive Director to the Board of Trustees

**KEAN UNIVERSITY
UNION, NEW JERSEY**

**RESOLUTION AUTHORIZING AN AMENDMENT TO THE CONTRACT AWARDED TO ABM
INDUSTRY GROUPS LLC FOR HOUSEKEEPING AND GROUNDS MAINTENANCE SERVICES
(BID NO. K22-4-6-2)**

- WHEREAS: The Kean University Act, N.J.S.A. 18A:64O-1, et seq. (“the Kean Act”), requires a resolution from the Kean University Board of Trustees to approve contracts for the operation of the University; and
- WHEREAS: The Kean University Board of Trustees is authorized to act at any regular or special Board meeting to award publicly advertised contracts to the responsible bidder whose bid, conforming to the invitation for bids, will be most advantageous to the University, price and other factors considered; and
- WHEREAS: The Kean University Board of Trustees by public Resolution #23-03-06-2731 adopted in March 2023, approved the award and execution of a three-year contract with ABM Industry Groups LLC (“ABM”) in an amount not to exceed \$9,064,228.65 annually for housekeeping and grounds maintenance services (Bid No. K22-4-6-2) (the “Contract”) for the three-year contract period; and
- WHEREAS: On December 29, 2023, the University acquired certain real property, including a 210,000 sq. ft. office building located at 1085 Morris Avenue, Union, New Jersey, pursuant to the authority granted to it by the Kean University Board of Trustees via public Resolution #23-12-02-2814; and
- WHEREAS: Kean University requires the use of housekeeping and grounds maintenance services to support the newly acquired real property and building, which includes two tenants, and has received a proposal from ABM to provide such services; and
- WHEREAS: The Kean University Board of Trustees wishes to amend Resolution #23-03-06-2731 to increase the amount of the contract award commensurate with the services required for the new location; now, therefore, be it
- RESOLVED: The Board of Trustees amends Resolution #23-03-06-2731 to increase the contract with ABM to not exceed \$9,400,000 annually, commencing with fiscal year 2024; and, be it further

RESOLVED: The Kean University Board of Trustees hereby authorizes the President or his designee to take such actions as may be necessary or required to implement the approved contract amendment.

RESOLUTION
ADOPTED: March 4, 2024

DULY
CERTIFIED: March 4, 2024



Audrey M. Kelly
Executive Director to the Board of Trustees

**KEAN UNIVERSITY
UNION, NEW JERSEY**

**RESOLUTION AMENDING RESOLUTION #22-03-07-2636 DELEGATING TO THE UNIVERSITY
PRESIDENT AUTHORITY OF CERTAIN POWERS AND DUTIES GRANTED TO THE BOARD OF
TRUSTEES UNDER THE KEAN UNIVERSITY ACT**

- WHEREAS: The management and governance of administration and fiscal practices of Kean University are vested in the Kean University Board of Trustees; and
- WHEREAS: Pursuant to the Kean University Act, N.J.S.A. 18A:64O-1 et seq. (“Kean Act”), Kean University was designated as New Jersey’s first public urban research university and was given a high degree of self-government, greater flexibility and autonomy in the furtherance of its mission; and
- WHEREAS: Pursuant to the Kean Act, N.J.S.A. 18A:64O-9, the Kean University Board of Trustees is granted certain powers and duties, including but not limited to the power and duty to: (1) accept grants or contributions of money or property which the Board may use for or in aid of any of its purposes; (2) enter into contracts and agreements that are necessary and desirable for carrying out the purposes of the Kean Act; (3) adopt standing operating rules and procedures for the purchase of all equipment, materials, supplies and services subject to certain public bidding rules; (4) retain independent counsel; (5) procure and enter into contracts for any type of insurance and (6) establish a procedure for the confidential, anonymous submission of employee concerns regarding alleged wrongdoing; and
- WHEREAS: The Kean University Board of Trustees has the power in appropriate circumstances to delegate certain powers to management and to ensure that those provisions are followed by University personnel; and
- WHEREAS: The Kean University Board of Trustees by public Resolution #22-03-07-2636 adopted in March 2022, delegated certain of its statutory authority to management; and
- WHEREAS: The Kean University Board of Trustees wishes to amend Resolution #22-03-07-2636 and delegate to management certain additional powers and duties granted to it under the Kean Act in furtherance of its goal of becoming an R2 research institution; now, therefore, be it
- RESOLVED: Resolution #22-03-07-2636 is hereby amended to delegate to the President, and/or his official designee, the authority to accept on

behalf of the University, from any government or governmental department, agency or other public or private body or from any other source, grants or contributions of money or property which shall be used for or in aid of University purposes; and, be it further

RESOLVED: The Chief Financial Officer or designee may set forth such procedures as deemed necessary to effectuate the acceptance of such grants or contributions of money or property by the University and to ensure that such funds and property are used for or in aid of University purposes; and be it further

RESOLVED: The President or designee shall submit annually a report of all such grants or contributions of money and property received by the University to the Finance and Audit Committee of the Board of Trustees at the June committee hearing; and, be it further

RESOLVED: All delegations provided for herein shall be exercised in accordance with the Kean University Act.

RESOLUTION

ADOPTED: March 4, 2024

DULY

CERTIFIED: March 4, 2024



Audrey M. Kelly
Executive Director to the Board of Trustees

**KEAN UNIVERSITY
UNION, NEW JERSEY**

**RESOLUTION ACCEPTING THE FY23 COMPREHENSIVE ANNUAL FINANCIAL
REPORT FOR KEAN UNIVERSITY PREPARED BY PFK O'CONNOR DAVIES**

WHEREAS: Kean University employs PFK O'Connor Davies as its external auditor and tasks the firm with reviewing and reporting on all University financials in accordance with state laws governing external auditing; and

WHEREAS: PFK O'Connor Davies has completed its audit of the financial statements of Kean University for the fiscal year ending June 30, 2023; and

WHEREAS: The Finance & Audit Committees of the Kean University Board of Trustees met jointly to review the auditor's report with representatives of PKF O'Connor Davies and discuss the University's financial health; and

WHEREAS: Copies of the financial audit were provided to all members of the Kean University Board of Trustees for review and consideration; now, therefore, be it

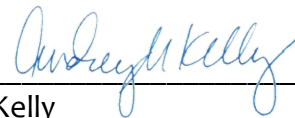
RESOLVED: The Board of Trustees accepts the Comprehensive Annual Financial Report for fiscal year ending June 30, 2023 submitted by PKF O'Connor Davies, and authorizes the University's Chief Financial Officer to file such reports as necessary related to the audit with the state of New Jersey.

RESOLUTION

ADOPTED: March 4, 2024

DULY

CERTIFIED: March 4, 2024



Audrey M. Kelly
Executive Director to the Board of Trustees

**KEAN UNIVERSITY
UNION, NEW JERSEY**

**RESOLUTION AUTHORIZING THE CREATION OF THE “CLIMB TO COMPLETION
SCHOLARSHIP” TO REPLACE THE “CLIMB HIGHER SCHOLARSHIP” PROGRAM**

- WHEREAS: The mission of Kean University is to provide all students with access to excellence in higher education; and
- WHEREAS: The financial challenges faced by full-time undergraduate students can be a barrier to persisting to completion and graduation; and
- WHEREAS: The Board of Trustees previously established the “Climb Higher Scholarship” via public resolution #19-09-16-2408 adopted in September 2019, and amended by public resolution #22-05-02-2663 in May 2022, to address some of these challenges; and
- WHEREAS: Assessment and analysis of this initiative by the University’s Finance division has determined other options may be more beneficial to students facing these challenges, and so requests that the resources to the Climb Higher Scholarship be dedicated instead to the new “Climb to Completion Scholarship,” with revised eligibility criteria, as its successor; and
- WHEREAS: The revised scholarship aims to support students on their journey toward completion and addresses financial gaps between aid and costs; and
- WHEREAS: The creation of this new scholarship is intended to improve our graduation rates and allow students to graduate sooner; and
- WHEREAS: New eligibility criteria for the "Climb to Completion Scholarship" include filing an application for graduation before receiving the award, along with a requirement for FAFSA filing; and,
- WHEREAS: Funds to support this scholarship are held as an endowment by the Kean University Foundation, from which an estimated \$170,000 is generated each year, depending on market conditions; and
- WHEREAS: The Climb to Completion scholarship would cover up to \$3,000 annually or up to two (2) summer classes; now, therefore, be it
- RESOLVED: The Kean University Board of Trustees approves the establishment of the "Climb to Completion Scholarship" in FY24 with the following eligibility criteria:

1. Full-time undergraduate students with 90 credits or more, pledging to graduate by the end of the academic year;
2. Adjusted Gross Income (AGI) of \$100,000 or less;
3. Financial gap between financial aid and direct costs;
4. Must file an application for graduation before receiving the award;
5. FAFSA filing required, except in special circumstances;

and, be it further

RESOLVED: The "Climb to Completion Scholarship," along with its criteria and awards, shall replace the "Climb Higher Scholarship"; and, be it further

RESOLVED: The University administration is authorized to take all necessary steps to implement and administer the "Climb to Completion Scholarship," including the allocation of funds and the establishment of application processes; and, be it further

RESOLVED: The Board of Trustees through its Finance Committee shall be provided with an annual report on the utilization and impact of the "Climb to Completion Scholarship" each year at its June budget meeting.

RESOLUTION

ADOPTED: March 4, 2024

DULY

CERTIFIED: March 4, 2024



Audrey M. Kelly
Executive Director to the Board of Trustees

**KEAN UNIVERSITY
UNION, NEW JERSEY**

**RESOLUTION AUTHORIZING THE CREATION OF THE “CLIMB TO SUCCESS SCHOLARSHIP” TO REPLACE
THE “CENTENNIAL SCHOLARSHIP” PROGRAM**

- WHEREAS: The mission of Kean University is to provide all students with access to excellence in higher education; and
- WHEREAS: Kean University recognizes that the cost of higher education often creates a barrier for students who are high-achieving but cannot afford to pursue higher education in a full-time capacity; and
- WHEREAS: The University aims to establish a scholarship program that aligns with its commitment to academic excellence and financial accessibility; and
- WHEREAS: The Board of Trustees previously established the “Centennial Scholarship” and the “Centennial Opportunity Fund” by public resolution #18-06-25-2272 adopted in June 2018, and amended by public resolutions #19-09-16-2407 in September 2019, #20-5-11-2463 in May 2020, and #22-5-02-2665 in May 2022, to address some of these challenges; and
- WHEREAS: Assessment and analysis of this initiative by the University’s Finance division has determined other options may be more beneficial to students facing these challenges, and so requests that the resources now dedicated to the Centennial Scholarship and related Centennial Scholarship Fund be dedicated instead to the new “Climb to Success Scholarship” and “Climb to Success Fund” as its successor; and
- WHEREAS: The “Climb to Success Scholarship” would support current students on their journey toward completion and address financial gaps between aid and costs and eligibility for the scholarship would be revised to support more students; and
- WHEREAS: The revised scholarship aims to support new first-time, full-time undergraduate students with a minimum high school GPA of 3.0 and an annual gross income (AGI) of \$80,000 or less; and
- WHEREAS: Remaining funds from the scholarship will be allocated to any continuing undergraduate full-time student, including transfer students, with a Kean GPA of 3.0 or higher and an AGI of \$80,000 or less, contingent upon FAFSA filing; and
- WHEREAS: The funds to support the new scholarship are held as an endowment by the Kean University Foundation, from which an estimated \$2,000,000 is generated each year, depending on market conditions; and
- WHEREAS: It is desired to allocate up to 35% of available annual funds from the Climb to Elite Fund to new incoming students, renewable for up to eight consecutive semesters; now, therefore, be it
- RESOLVED: The "Climb to Success Scholarship" and “Climb to Success Fund” shall replace the Centennial Scholarship and Centennial Opportunity Fund; and, be it further

RESOLVED: The Kean University Board of Trustees approves the establishment of the "Climb to Success Scholarship" in FY25 with the following eligibility criteria:

1. New first-time, full-time undergraduate students with a minimum high school GPA of 3.0 and an annual gross income (AGI) of \$80,000 or less are eligible for the scholarship; and
2. Any remaining funds not awarded to first-time, full-time undergraduate students will be allocated to continuing undergraduate full-time students, including transfer students, with a Kean GPA of 3.0 or higher and an AGI of \$80,000 or less, contingent upon FAFSA filing, except in special circumstances;

and, be it further

RESOLVED: Awards will be made to qualifying students in the amount of up to \$4,000 annually, not to exceed direct costs, including tuition, mandatory fees, on-campus housing and university meal plans; and, that new students must deposit by May 1st each year to qualify for the "Climb to Success Scholarship", renewable for up to eight consecutive semesters; and, be it further

RESOLVED: The remaining Centennial Scholarship funds for FY24 may be awarded to continuing undergraduate students meeting the above criteria; and, be it further

RESOLVED: The University administration is authorized to take all necessary steps to implement and administer the "Climb to Success Scholarship," including the allocation of funds and the establishment of processes; and, be it further

RESOLVED: The Board of Trustees through its Finance Committee shall be provided with an annual report on the utilization and impact of the "Climb to Success Scholarship" each year at its June budget meeting.

RESOLUTION

ADOPTED: March 4, 2024

DULY

CERTIFIED: March 4, 2024

Audrey M. Kelly

Executive Director to the Board of Trustees

**KEAN UNIVERSITY
UNION, NEW JERSEY**

**RESOLUTION AUTHORIZING THE CREATION OF THE "COUGARS CARE SUMMER PROGRAM"
FOR UNDERGRADUATE STUDENTS AT KEAN UNIVERSITY**

WHEREAS: Kean University is committed to the academic success and overall well-being of its undergraduate students; and

WHEREAS: The University recognizes the need to support students facing challenges such as maintaining satisfactory academic progress and loss of financial aid eligibility; and

WHEREAS: It is essential to create targeted programs to assist students in need of academic support who have lost financial aid eligibility or are on the verge of losing eligibility due to Satisfactory Academic Progress (SAP) concerns; and

WHEREAS: The administration has proposed the establishment of a summer program named the "Cougars Care Summer Program" to address these specific challenges and provide necessary support; now, therefore, be it

RESOLVED: The Board of Trustees of Kean University approves the creation of the "Cougars Care Summer Program" for Undergraduate Students as described below; and, be it further

RESOLVED: The Board approved the following eligibility criteria for participation in the program:

1. Undergraduate students who are not maintaining satisfactory academic progress leading to loss of financial aid eligibility; or
2. Students who are at risk of losing financial aid due to Satisfactory Academic Progress (SAP) concerns; or
3. Students who are not maintaining satisfactory academic progress and have successfully appealed for financial aid and qualified for assistance but remain at risk;

and, be it further

RESOLVED: The program shall be designed to cover the cost of tuition and fees for up to two (2) summer courses to provide academic and financial support to eligible students during the summer term, with a focus on enhancing their academic progress, facilitating successful appeals, maintaining eligibility for financial aid, and increasing their likelihood of persistence and graduation; and, be it further

RESOLVED: The "Cougars Care Summer Program" shall be funded up to \$300,000 in scholarships for the purpose of supporting eligible students through this initiative; and, be it further

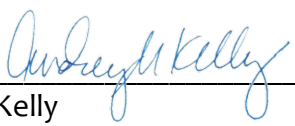
RESOLVED: The Board of Trustees, through its Finance Committee, shall be provided with an annual report on the utilization and impact of the "Climb to Success Scholarship" each year at its June budget meeting.

RESOLUTION

ADOPTED: March 4, 2024

DULY

CERTIFIED: March 4, 2024



Audrey M. Kelly
Executive Director to the Board of Trustees

**KEAN UNIVERSITY
UNION, NEW JERSEY**

**RESOLUTION APPROVING KEAN UNIVERSITY INSTITUTIONALLY FUNDED
SCHOLARSHIPS FOR FY25**

- WHEREAS: Kean University is steadfast in its commitment to providing accessible and transformative higher education opportunities that transcend socioeconomic and cultural barriers, champion diversity, and empower students to excel in their academic pursuits and personal growth; and
- WHEREAS: The Board of Trustees acknowledges the pivotal role that institutionally funded scholarships play in attracting, retaining, and supporting an intellectually vibrant and socially diverse student body, thereby reinforcing the institution's dedication to academic excellence and inclusivity; and
- WHEREAS: University leadership has conducted thorough evaluations of the current scholarship offerings, diligently assessing their alignment with the university's core values, strategic objectives, and commitment to fostering a fair and equitable educational landscape; and
- WHEREAS: The University administration is recommending a series of institutionally funded scholarships for FY25 as outlined in the attached chart titled "Institutionally Funded Scholarships Awards FY25 "(attachment A); now, therefore, be it
- RESOLVED: The Board of Trustees of Kean University, driven by the university's dedication to educational excellence and equal opportunity, hereby approves the institutionally funded scholarships for FY25 as detailed in Attachment A; and, be it further
- RESOLVED: Recognizing the evolving landscape of educational funding and the importance of fiscal sustainability, the Board directs that all institutionally funded awards shall be limited to direct costs only; specifically tuition, mandatory fees, on-campus housing and meal plans; and, be it further
- RESOLVED: New freshman and transfer merit awards shall be exclusively granted to applicants who have fulfilled all requirements and submitted completed applications by May 30th of each year; and, be it further
- RESOLVED: Authority is granted to the Chief Financial Officer (CFO) to approve new institutionally funded scholarships to foster innovation and address emerging needs, while also maintaining responsible financial stewardship. All decisions

made by the CFO under this authority shall be formally memorialized in the subsequent year's board resolution; and, be it further

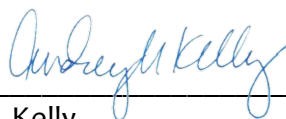
RESOLVED: The Board of Trustees through its Finance Committee shall be provided with an annual report on the utilization and impact of Institutionally Funded Scholarships each year at its June budget meeting.

RESOLUTION

ADOPTED: March 4, 2024

DULY

CERTIFIED: March 4, 2024



Audrey M. Kelly
Executive Director to the Board of Trustees

Institutionally Funded Scholarships FY25

Merit-Based Scholarships									
Award Name	Award Type	Annual Award	Eligibility	Automatically Renewable	Renewable Criteria	Application Deadline	Deposit Deadline	Annual Limit	New Student Allocation
World-Class Scholarship	Merit	\$1,000	First-time full-time freshman 3.0-3.29 High School GPA	4 years	3.0 GPA full-time enrollment	Thursday, May 30, 2024	N/A	N/A	N/A
Academic Merit Honors Scholarship	Merit	\$1,000 OR	First-time full-time freshman 2.8-4.0 High School GPA & SAT/ACT using RNL calculator	4 years	3.0 GPA full-time enrollment	Thursday, May 30, 2024	N/A	N/A	N/A
		\$1,500	3.3-3.49 High School GPA						
Presidential Honors Scholarship	Merit	\$2,000 OR	First-time full-time freshman 3.0-4.0 High School GPA & SAT/ACT using RNL calculator	4 years	3.0 GPA full-time enrollment	Thursday, May 30, 2024	N/A	N/A	N/A
		\$2,500	3.5-3.74 High School GPA						
Trustee Honors Scholarship	Merit	\$3,000 OR	First-time full-time freshman 3.0-4.0 High School GPA & SAT/ACT using RNL calculator	4 years	3.0 GPA full-time enrollment	Thursday, May 30, 2024	N/A	N/A	N/A
		\$3,500	3.75-3.99 High School GPA						
Kean Honors Scholarship	Merit	\$4,000 OR	First-time full-time freshman 3.0-4.0 High School GPA & SAT/ACT using RNL calculator	4 years	3.0 GPA full-time enrollment	Thursday, May 30, 2024	N/A	N/A	N/A
		\$5,000	4.0 High School GPA						
William Livingston Scholarship	Merit	100% T+F	First-time full-time freshman 3.3-4.0 High School GPA & SAT/ACT using RNL calculator OR 3.8-4.0 High School GPA & top 5% of class Committee Review FAFSA filing required	4 years	3.0 GPA full-time enrollment	Thursday, May 30, 2024	N/A	\$2,000,000	\$500,000
STEM Scholarship <i>(B.S. Biomedicine Program not qualified)</i>	Merit	100% in-state Tuition Only	First-time full-time freshman 3.7 - 4.0 GPA	4-5 years	3.0 GPA full-time enrollment	Thursday, May 30, 2024	N/A	N/A	N/A
		75% in-state Tuition Only	First-time full-time freshman 3.4 - 3.69 GPA						

		50% in-state Tuition Only	First-time full-time freshman 3.1 - 3.39 GPA						
Transfer Merit Scholarship	Merit	\$1,000	New full-time transfer with a minimum 3.0GPA and either an associate's degree or comparable coursework totaling a minimum of 60 credits	No	N/A	Thursday, May 30, 2024	N/A	N/A	N/A
Phi Theta Kappa Scholarship	Merit	\$1,000 part-time OR \$2,000 full-time	New full-time transfer students with proof of organizational membership as well as final official transcripts that indicate degree conferral.	No	N/A	Thursday, May 30, 2024	N/A	N/A	N/A
Out of State Res. Sch. (Housing Merit)	Merit	\$4,000	New full-time freshman and transfer students with a minimum 2.5 GPA who meet the out-of-state residency requirements of the University	4 years	2.5 GPA live on campus full-time enrollment	N/A	N/A	\$500,000	35%

Academic Support Scholarships									
Award Name	Award Type	Annual Award	Eligibility	Automatically Renewable	Renewable Criteria	Application Deadline	Deposit Deadline	Annual Limit	New Student Allocation
Supera Spanish Speaking Program (Summer)	Academic Support	100% Summer tuition, fees and housing	Summer Supera program for English Language Learners (ELL) in ESL courses.	No	N/A	N/A	N/A	As per budget allocation	N/A
EOF New Freshman Fees (Summer 2)	Academic Support	100% T+F	EOF Eligibility FAFSA filing required	No	N/A	N/A	N/A	As per budget allocation	N/A
Summer Bridge Program	Academic Support	100% Summer tuition, fees and housing	Summer Bridge to Success program for freshman applicants who do not fully meet University admission requirements, but show a potential to succeed.	No	N/A	N/A	N/A	As per budget allocation	N/A
Cougars Cares Summer Program	Academic Support	Up to 2 summer classes	Undergraduate students that have unsatisfactory academic progress and have lost financial aid eligibility as a result OR Students that have qualified for aid after a successful appeal will qualify OR Students that are close to losing aid due to SAP also qualify.	No	N/A	N/A	N/A	\$300,000	N/A

<i>Retention and Educational Innovation Scholarship</i>	<i>Academic Support & Need</i>	<i>Discretionary Amounts</i>	<i>Student awards to provide educational opportunity FAFSA filing required</i>	<i>No</i>	<i>N/A</i>	<i>N/A</i>	<i>N/A</i>	\$15,000	<i>N/A</i>
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Need-Based Scholarships									
Award Name	Award Type	Annual Award	Eligibility	Automatically Renewable	Renewable Criteria	Application Deadline	Deposit Deadline	Annual Limit	New Student Allocation
<i>Empowerment Scholarship</i>	<i>Need</i>	<i>Discretionary Amount up to \$1500 per student</i>	<i>Economic hardship relief FAFSA filing required</i>	<i>No</i>	<i>N/A</i>	<i>N/A</i>	<i>N/A</i>	\$100,000	<i>N/A</i>
<i>Kean Tuition Promise (Gap Grant)</i>	<i>Need</i>	<i>100% T+F as a supplement to Financial aid; last dollar in gap grant</i>	<i>New freshman Have a family adjusted gross income (AGI) of under \$65,000 Residency in New Jersey for at least one year before the first day of class Must apply by May 1st full-time enrollment FAFSA filing required</i>	<i>2 years</i>	<i>satisfactory academic standing / full-time enrollment</i>	<i>N/A</i>	<i>Wednesday, May 1, 2024</i>	<i>N/A</i>	<i>N/A</i>

Tuition Stipend Scholarships									
Award Name	Award Type	Annual Award	Eligibility	Automatically Renewable	Renewable Criteria	Application Deadline	Deposit Deadline	Annual Limit	New Student Allocation
<i>LEAP Internship Grant</i>	<i>Tuition Stipend</i>	<i>\$1,000</i>	<i>Students entering their second year who have a GPA of at least 3.0 and a financial aid gap Completion of project assignment required FAFSA filing required</i>	<i>No</i>	<i>N/A</i>	<i>N/A</i>	<i>N/A</i>	\$200,000	<i>N/A</i>
<i>WELL Scholarship (Summer)</i>	<i>Tuition Stipend</i>	<i>100% T+F up tp 3 credits</i>	<i>WELL Program Eligibility Paid summer work assignments</i>	<i>No</i>	<i>N/A</i>	<i>N/A</i>	<i>N/A</i>	<i>N/A</i>	<i>N/A</i>

Phase-Out (No new awards for FY25)					
Award Name	Award Type	Annual Award	Eligibility	Renewable	
Garden State Equity Scholarship	Need	\$1,000	Annual household Income is between \$65,001-\$80,000 2.8 GPA	4 years	satisfactory academic standing enrolled in 15 credits
		OR \$2,000			
Michael Graves College of Architecture/Design Scholarship	Merit	100% tuition	Select number of students with a minimum 3.0 unweighted GPA who pursue undergraduate degrees in architecture or design	4 years	3.0 GPA full-time enrollment
Visual and Performing Arts Scholarship	Merit	100% tuition	Select number of students with a minimum 3.0 unweighted GPA who pursue undergraduate degrees in fine arts, music or theatre	4 years	3.0 GPA full-time enrollment

Discontinued					
Award Name	Award Type	Annual Award	Eligibility	Renewable	
Early Action Award	Other	\$500	Freshmen applicants who submit application by January 1 Transfer applicants who submit application by March 1	No	N/A
KTP Housing Grant	Need	\$4,000	Housing award to KTP students who live on campus	No	N/A
Open House Housing Grant	Other	\$5,000	Open House Attendance Fall 2022	No	N/A

*FAFSA filing is not required for undocumented students or special circumstances.

*International students are not eligible for scholarships beyond the cost of tuition and mandatory fees.

*All institutionally funded awards have transitioned from covering up to the cost of attendance to covering up to direct costs only, effective from the fiscal year 2024 (FY24) onwards.

*Any and all new institutionally funded scholarships, or changes or exceptions to the above eligibility criteria, dates or amounts, may be approved under the discretion of the CFO only, to be

*Deadlines for applications and/or tuition deposits are subject to change as a result of possible FAFSA delays for AY 2024-2025

**KEAN UNIVERSITY
UNION, NEW JERSEY**

**RESOLUTION APPROVING KEAN UNIVERSITY INSTITUTIONALLY-DIRECTED
SCHOLARSHIPS HELD BY THE KEAN UNIVERSITY FOUNDATION INC. FOR FY25**

- WHEREAS: Kean University remains steadfast in its commitment to providing accessible and transformative higher education opportunities that transcend socioeconomic and cultural barriers, champion diversity, and empower students to excel in their academic pursuits and personal growth; and
- WHEREAS: In support of this commitment, the Board authorized in December 2019 the transfer of \$30,100,000 to the Kean University Foundation Inc. for strategic endowments aimed at supporting student scholarship awards; and
- WHEREAS: The Board of Trustees recognizes the pivotal role that institutionally funded scholarships play in attracting, retaining, and supporting an intellectually vibrant and socially diverse student body, thereby reinforcing the institution's dedication to academic excellence and inclusivity; and
- WHEREAS: University leadership has conducted thorough evaluations of the current scholarship offerings, diligently assessing their alignment with the university's core values, strategic objectives, and commitment to fostering a fair and equitable educational landscape; and
- WHEREAS: University leadership are recommending that the institutionally directed scholarships held at the Kean University Foundation be awarded in FY25; now, therefore, be it
- RESOLVED: The Board of Trustees of Kean University hereby approves the institutionally directed scholarship awards for FY25, as detailed in the attached chart (Attachment B) titled "Institutionally Directed Scholarships Awards Held at the Kean University Foundation FY25"; and, be it further
- RESOLVED: The Board, recognizing the evolving landscape of educational funding and the importance of fiscal sustainability, directs all institutionally funded awards be limited to direct costs only; specifically, tuition, mandatory fees, on-campus housing, and meal plans; and, be it further
- RESOLVED: The Board of Trustees grants the Chief Financial Officer (CFO) the authority to approve new institutionally funded scholarships to foster innovation and address emerging needs while also maintaining responsible financial stewardship. The Board directs that no modifications and/or exceptions to the aforementioned eligibility criteria or award amounts shall be made without explicit approval and that all decisions made by the CFO under this authority shall be formally memorialized in the subsequent year's board resolution; and, be it further

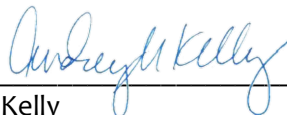
RESOLVED: The Board of Trustees through its Finance Committee shall be provided with an annual report on the utilization and impact of Institutionally Directed Scholarship Awards each year at its June budget meeting.

RESOLUTION

ADOPTED: March 4, 2024

DULY

CERTIFIED: March 4, 2024



Audrey M. Kelly

Executive Director to the Board of Trustees

Institutionally Directed Scholarships Held at the Kean University Foundation FY25

Award Name	Award Type	Annual Award	Eligibility	Automatically Renewable	Renewable Criteria	Application Deadline	Deposit Deadline	Annual Limit	New Student Allocation
<i>Climb to Success Scholarship (Previously the Centennial Scholarship)</i>	<i>Need</i>	<i>\$4,000</i>	<i>New first-time full-time undergraduate students with a minimum HS GPA of 3.0 and whose annual gross income (AGI) is \$80,000 or less AND any remaining funds to any continuing undergraduate full-time student, including transfer students, with a GPA of 3.0 or higher and an AGI of 80,000 or less</i> <i>FAFSA filing required</i>	<i>up to 4 years from time of admittance</i>	<i>3.0 GPA full-time enrollment</i>	<i>N/A</i>	<i>Wednesday, May 1, 2024</i>	<i>As reported by Kean Foundation</i>	<i>35%</i>
<i>Climb to Completion Scholarship (Previously the Climb Higher Scholarship)</i>	<i>Need</i>	<i>up to \$3,000 or up to 2 summer classes</i>	<i>Full-time undergraduate students with 90 credits or more, pledging to graduate by the end of the academic year and having an Adjusted Gross Income (AGI) of \$100,000 or less and a financial gap between financial aid and direct costs.</i> <i>Must file an application for graduation prior to receiving the award.</i> <i>FAFSA filing required</i>	<i>No</i>	<i>N/A</i>	<i>N/A</i>	<i>N/A</i>	<i>As reported by Kean Foundation</i>	<i>N/A</i>
<i>NJCSTM Scholarship</i>	<i>Merit</i>	<i>Used to supplement the funding of the STEM Scholarship Program</i>	<i>Students accepted into a STEM program who earned a minimum of 1100 on the SAT or 26 on the ACT and are enrolled full-time</i>	<i>Yes</i>	<i>3.0 GPA full-time enrollment</i>	<i>N/A</i>	<i>N/A</i>	<i>As reported by Kean Foundation</i>	<i>N/A</i>
<i>Faculty Student Research Scholarship</i>	<i>Research</i>	<i>Used to supplement the funding of Graduate Research Assistantships</i>	<i>Graduate Research Assistants</i>	<i>N/A</i>	<i>N/A</i>	<i>N/A</i>	<i>N/A</i>	<i>As reported by Kean Foundation</i>	<i>N/A</i>
<i>Global Education Fund</i>	<i>Travel</i>			<i>No</i>	<i>N/A</i>		<i>N/A</i>	<i>N/A</i>	<i>N/A</i>

*FAFSA filing is not required for undocumented students or special circumstances.

*International students are not eligible for scholarships beyond the cost of tuition and mandatory fees.

*Any and all new institutionally funded scholarships, or changes or exceptions to the above eligibility criteria, deadlines or amounts, may be approved under the discretion of the CFO only, to be memorialized in an updated board resolution in the following year.

*Deadlines for applications and/or tuition deposits are subject to change as a result of possible FAFSA delays for AY 2024-2025

**KEAN UNIVERSITY
UNION, NEW JERSEY**

**RESOLUTION AUTHORIZING THE SUMMER 2024
WORK-EARN-LIVE-LEARN (W.E.L.L.) PROGRAM**

- WHEREAS: Kean University strives to provide students with access to a world-class education with as few barriers to success as possible; and
- WHEREAS: Some Kean students, like many students across the country, face significant challenges in terms of balancing the desire to attend school with the need to work to pay for school, among other financial requirements; and
- WHEREAS: Kean University developed the Work-Earn-Live-Learn (W.E.L.L.) pilot program in the Summer 2022, continued the program in summer 2023 which provided twenty four (24) full-time, residential students with extended residential housing and dining services and professional development workshops during the summer 2023 break in exchange for paid work assignments on campus; and
- WHEREAS: The University would like to continue the W.E.L.L. program in summer 2024 for a new cohort of thirty (30) current, full-time, residential students; and
- WHEREAS: The assessment data for the program indicates that the experiential learning elements of the program are most valued by the student participants; and
- WHEREAS: Kean University students, many of who are the first in their families to attend college, have challenges to taking advantage of study abroad opportunities and the transformative benefits they bring; and
- WHEREAS: The University would like to expand the W.E.L.L. Program in summer 2024 to offer a new pilot program titled, W.E.L.L. ABROAD; and
- WHEREAS: The W.E.L.L. ABROAD cohort would travel to Wenzhou-Kean University for 2-weeks of experiential global learning and their professional development and networking programs will expand to not only include career preparation but additional cultural competencies and for success as a global citizen; and
- WHEREAS: The W.E.L.L. program would waive housing costs and 3-credits of tuition costs for these students for the summer employment months, and instead would charge a nominal WELL program fee; and

WHEREAS: The Board of Trustees must approve any waiver of housing and dining costs; now, therefore, be it

RESOLVED: The Kean University Board of Trustees has discussed the W.E.L.L. program and endorses the initiative including the waiver of standard housing, dining fees, 3-credits of tuition costs for summer 2024 and the inclusion of a study abroad pilot at Wenzhou-Kean University for the students enrolled in this initiative; and, be it further

RESOLVED: The Kean University Board of Trustees authorizes the President and/or his designee, to finalize the details of the W.E.L.L. summer program and implement the program in summer 2024; and, be it further


RESOLVED: The Board of Trustees directs the President and/or his designee to assess the program in fall 2024 and report back to the Student and University Affairs Committee on its viability for future summers.

RESOLUTION

ADOPTED: March 4, 2024

DULY

CERTIFIED: March 4, 2024



Audrey M. Kelly
Executive Director to the Board of Trustees

**KEAN UNIVERSITY
UNION, NEW JERSEY**

**RESOLUTION APPROVING A WAIVER OF PUBLIC ADVERTISING AND BIDDING FOR
ENTERTAINMENT SERVICES RELATED TO COMMENCEMENT IN FY24**

WHEREAS: The New Jersey State College Restructuring Act of 1994, signed by Governor Whitman, delegates to the Board of Trustees of the state colleges and universities the authority to waive Public Advertising and Bidding within certain rules and regulations; and

WHEREAS: The Kean University Board of Trustees has considered a number of requests for a Waiver of Public Advertising and Bidding for certain purchases, contracts and services; now, therefore, be it

RESOLVED: The Kean University Board of Trustees approves the request for a waiver of Public Advertising and Bidding for the following contracts for entertainment services related to commencement in FY24:

<u>Entertainment/Commencement</u>	<u>Not to Exceed</u>
The Devils Arena (Prudential Center)	\$190,000
NJ Performing Arts Center	\$140,000
MB Productions	\$118,000

RESOLUTION

ADOPTED: March 4, 2024

DULY

CERTIFIED: March 4, 2024



Audrey M. Kelly
Executive Director to the Board of Trustees

**KEAN UNIVERSITY
UNION, NEW JERSEY**

**RESOLUTION APPROVING A WAIVER OF PUBLIC ADVERTISING AND BIDDING FOR
FIRE SUPPRESSION CONTROL SYSTEMS IN FY24**

WHEREAS: The New Jersey State College Restructuring Act of 1994, signed by Governor Whitman, delegates to the Board of Trustees of the state colleges and universities the authority to waive Public Advertising and Bidding within certain rules and regulations; and

WHEREAS: The Kean University Board of Trustees has considered a number of requests for a Waiver of Public Advertising and Bidding for certain purchases, contracts and services; now, therefore, be it

RESOLVED: The Kean University Board of Trustees approves the request for a waiver of Public Advertising and Bidding for the following contract related to fire suppression controls systems and repairs in FY24:

<u>Fire Suppression Systems</u>	<u>Not to Exceed</u>
Johnson Controls	\$250,000

RESOLUTION

ADOPTED: March 4, 2024

DULY

CERTIFIED: March 4, 2024



Audrey M. Kelly
Executive Director to the Board of Trustees

**KEAN UNIVERSITY
UNION, NEW JERSEY**

**RESOLUTION AUTHORIZING AN AMENDMENT TO THE WAIVER OF PUBLIC
ADVERTISING AND BIDDING FOR STUDENT CONTRACTS/DECA IN FY24**

WHEREAS: The New Jersey State College Restructuring Act of 1994, signed by Governor Whitman, delegates to the Boards of Trustees of the state colleges and universities the authority to waive Public Advertising and Bidding provided certain rules and regulations are followed; and

WHEREAS: The Kean University Board of Trustees has considered a number of appropriate requests for the Waiver of Public Advertising and Bidding related to certain purchases, contracts and services; and

WHEREAS: The Board of Trustee by public resolution #23-09-18-2785 previously approved a bid waiver for hotel services related to statewide DECA conferences funded via the organization, and has received a request to amend that waiver; now, therefore, be it

RESOLVED: The Kean University Board of Trustees approves an amendment to the waiver of Public Advertising and Bidding for the following contract for FY24:

<u>Student Contracts, DECA, Inc.</u>	<u>Not to Exceed</u>
Caesars Entertainment Properties	\$1,200,000

RESOLUTION

ADOPTED: March 4, 2024

DULY

CERTIFIED: March 4, 2024

Audrey M. Kelly
Executive Director to the Board of Trustees

**KEAN UNIVERSITY
UNION, NEW JERSEY**

**RESOLUTION AUTHORIZING THE UNIVERSITY TO ACCEPT A GRANT AWARDED
BY THE U.S. DEPARTMENT OF LABOR**

WHEREAS: Kean University, New Jersey's Urban Research University, is dedicated to advancing research and scholarship, as well as meeting its public responsibility to provide high-quality training, professional development opportunities and community outreach programs; and

WHEREAS: The following grant from the U.S. Department of Labor supports Kean University and its mission, and will help the university advance its goals and commitments as an institute of higher education:

Program Name: Generation-2-Generation (G2G)
Parent University
FY24 Award: \$1,000,000
Program Duration: February 1, 2024—January 31, 2026

and

WHEREAS: The University sought these funds and commits to meeting the demands of this initiative, as well as continuing to seek external funds in support of its academic vision; now, therefore, be it

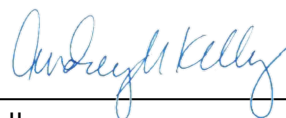
RESOLVED: The Kean University Board of Trustees hereby authorizes the acceptance of the externally funded grant award listed above from the U.S. Department of Labor and directs the President and/or his designee to take the steps necessary to receive the funding.

RESOLUTION

ADOPTED: March 4, 2024

DULY

CERTIFIED: March 4, 2024



Audrey M. Kelly
Executive Director for Board Operations

**KEAN UNIVERSITY
UNION, NEW JERSEY**

**RESOLUTION AUTHORIZING THE UNIVERSITY TO ACCEPT GRANTS AWARDED
BY THE NEW JERSEY DEPARTMENT OF EDUCATION**

WHEREAS: Kean University, New Jersey's Urban Research University, is dedicated to advancing research and scholarship, as well as meeting its public responsibility to provide high-quality training, professional development opportunities and community outreach programs; and

WHEREAS: The following grants from the NJ Department of Education support Kean University and its mission, and will help the university advance its goals and commitments as an institute of higher education:

Program Name: Minority Teacher Development Grant—FY24
FY24 Award: \$237,889
Program Duration: February 1, 2024—January 31, 2025

Program Name: CTSO-FLBA Continuation Grant—FY24
FY24 Award: \$158,500
Program Duration: September 1, 2023—August 31, 2024

Program Name: CTSO-HOSA Continuation Grant—FY24
FY24 Award: \$158,800
Program Duration: July 1, 2023—June 30, 2024

Program Name: CTSO-DECA Continuation Grant—FY24
FY24 Award: \$158,800
Program Duration: September 1, 2023—August 31, 2024

and

WHEREAS: The University sought these funds and commits to meeting the demands of these initiatives, as well as continuing to seek external funds in support of its academic vision; now, therefore, be it

RESOLVED: The Kean University Board of Trustees hereby authorizes the acceptance of the externally funded grant awards listed above from the NJ Department of Education and directs the President and/or his designee to take the steps necessary to receive the funding.

RESOLUTION

ADOPTED: March 4, 2024

DULY

CERTIFIED: March 4, 2024



Audrey M. Kelly
Executive Director for Board Operations

**KEAN UNIVERSITY
UNION, NEW JERSEY**

**RESOLUTION AUTHORIZING THE AWARD OF AN
HONORARY DOCTORATE OF HUMANE LETTERS TO MS. PATRICIA GRALESKI**

- WHEREAS: The state of New Jersey entrusts and empowers the Board of Trustees at Kean University to award and confer degrees to candidates whose achievements merit such recognition; and
- WHEREAS: The Board of Trustees may present candidates whose achievements in their field are outstanding and worthy of recognition with an honorary doctorate; and
- WHEREAS: The Academic Policy and Programs Committee of the Board of Trustees discussed Ms. Patricia Galeski's strong and personal connections with Kean University, which years ago awarded her a full scholarship for undergraduate studies that ultimately she was not able to take advantage of; and
- WHEREAS: In gratitude for the scholarship opportunity, which Ms. Galeski says made her believe in her abilities to succeed in college, Ms. Galeski has generously supported Kean scholarship programs that provide students in need with access to a higher education; and
- WHEREAS: The committee recognizes the value Ms. Galeski places on higher education and its transformative power for students of all backgrounds and economic means; and
- WHEREAS: The committee recommends the Board of Trustees recognize Ms. Galeski's commitment to Kean and the success of its students by bestowing upon her an Honorary Doctorate of Humane Letters; now, therefore, be it
- RESOLVED: The Board of Trustees authorizes President Lamont O. Repollet to confer upon Patricia Galeski the degree of Doctor of Humane Letters, honoris causa, with all of the rights, honors and privileges thereunto appertaining.

RESOLUTION

ADOPTED: March 4, 2024

DULY

CERTIFIED: March 4, 2024



Audrey M. Kelly
Executive Director
Kean University Board of Trustees

**KEAN UNIVERSITY
UNION, NEW JERSEY**

**RESOLUTION RECOGNIZING AND CONFIRMING THE FEBRUARY 21, 2024 DECLARATION
OF A STATE OF EMERGENCY AT KEAN UNIVERSITY DUE TO A POWER FAILURE IN
RESIDENCE HALLS**

- WHEREAS: The Kean University Act, N.J.S.A. 18A:64O-1 et seq. (the "Kean Act") requires a resolution from the Kean University Board of Trustees to declare exigencies or emergencies when the safety or protection of its or other public property or the public convenience requires; and
- WHEREAS: On Wednesday, February 21, 2024 at approximately 12:40 p.m., the Union Campus experienced a power failure affecting the following residence halls: Freshman, Upperclassmen, Bartlett, Rogers, Sozio and Burch; and
- WHEREAS: As a result of the power failure, University representatives had to investigate the cause of the outage with the assistance of PSE&G and make necessary repairs; mobilize over 1,200 students living in the residence halls; and, temporarily place affected students in local hotels and other alternative housing options for one evening; and
- WHEREAS: The University was required to immediately procure the necessary goods and services related to the emergency without strict adherence to the University's Operating Rules and Procedures for Procurement; and
- WHEREAS: The University's Chief Financial Officer, on February 21, 2024, authorized the invocation of emergency purchasing procedures in order to allow for the immediate procurement of goods and services in order to protect the health, safety and welfare of the University community; now, therefore, be it
- RESOLVED: The Kean University Board of Trustees officially recognizes and confirms the University State of Emergency declared on February 21, 2024 and authorizes and approves waivers from public bidding, if applicable, and the expenditures and contracts deemed necessary by the Chief Financial Officer to manage the emergency, including those for the following goods and services:
- 6 Hotels (in the approximate amount of \$60,000)
 - 5 Bus Companies (in the approximate amount of \$45,000)
 - Security (in the approximate amount of \$1,000)
 - Gourmet Dining/Food (in the approximate amount of \$5,000)
 - Electrical testing of substation and electrical services by Travis Electric (in the approximate amount of \$80,000)

and, be it further

RESOLVED: The President, the Chief Financial Officer and/or their designees are authorized to take such other actions, including incurring such additional expenditures, as may be necessary or required in connection with this emergency; and be it further

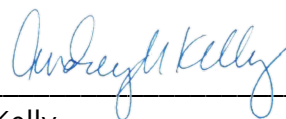
RESOLVED: The Chief Financial Officer or designee shall maintain appropriate records as to the reason for such emergency expenditures and awards, and shall report to the Finance Committee of the Board of Trustees on any additional expenditures required to be made in addition to those authorized herein.

RESOLUTION

ADOPTED: March 4, 2024

DULY

CERTIFIED: March 4, 2024



Audrey M. Kelly
Executive Director to the Board of Trustees

**KEAN UNIVERSITY
UNION, NEW JERSEY**

**RESOLUTION ADVISING THE PUBLIC THAT THE KEAN UNIVERSITY
BOARD OF TRUSTEES WILL HOLD AN EXECUTIVE SESSION
MONDAY, MARCH 4, 2024 WHICH SHALL BE CLOSED TO THE PUBLIC**

WHEREAS: The Open Public Meetings Act allows certain matters to be reserved for discussion in a closed meeting; and

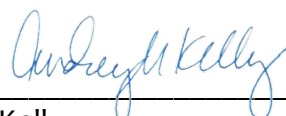
WHEREAS: The Board is required to advise the public in advance as to the subjects to be reserved for a closed meeting and when the discussion can be disclosed to the public; now, therefore, be it

RESOLVED: The Board of Trustees will hold an Executive Session which shall be closed to the public on Monday, March 4, 2024, to consider real estate negotiations and personnel matters; and, be it further

RESOLVED: The minutes of these matters will be divulged at a point in time when the underlying reasons for confidentiality are no longer present.

RESOLUTION
ADOPTED: March 4, 2024

DULY
CERTIFIED: March 4, 2024



Audrey M. Kelly
Executive Director to the Board of Trustees