

**KEAN UNIVERSITY
UNION, NEW JERSEY**

**RESOLUTION AUTHORIZING A WAIVER AND AMENDMENTS TO WAIVERS OF PUBLIC
ADVERTISING AND BIDDING FOR ADVERTISING AND RECRUITMENT SERVICES IN FY22**

WHEREAS: The New Jersey State College Restructuring Act of 1994, signed by Governor Whitman, delegates to the Board of Trustees of the state colleges and universities the authority to waive Public Advertising and Bidding within certain rules and regulations; and

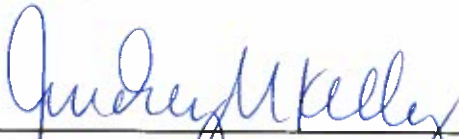
WHEREAS: The Kean University Board of Trustees has considered a number of requests for a Waiver of Public Advertising and Bidding for certain purchases, contracts and services; now, therefore, be it

RESOLVED: The Kean University Board of Trustees approves the request for waivers, and amendments to waivers, of public advertising and bidding for the following advertising and recruitment services in FY22:

<u>Advertising, Recruitment, et al</u>	<u>Not to Exceed</u>
Red Bull New York Inc.	\$450,000 (FYs 2022-2024)
Art Guild	\$240,000 (amends fy22)
MB Productions	\$110,000
The Common Application INC	\$100,000
SWISH LLC	\$200,000 (amends fy22)

RESOLUTION
ADOPTED: March 7, 2022

DULY
CERTIFIED: March 7, 2022



 Audrey M. Kelly
 Executive Director to the Board of Trustees

**KEAN UNIVERSITY
UNION, NEW JERSEY**

**RESOLUTION APPROVING THE WAIVER OF PUBLIC ADVERTISING AND BIDDING
FOR INFORMATION TECHNOLOGY SERVICES IN FY22, FY23**

WHEREAS: The New Jersey State College Restructuring Act of 1994, signed by Governor Whitman, delegates to the Board of Trustees of the state colleges and universities the authority to waive Public Advertising and Bidding within certain rules and regulations; and

WHEREAS: The Kean University Board of Trustees has considered a number of requests for a Waiver of Public Advertising and Bidding for certain purchases, contracts and services; now, therefore, be it

RESOLVED: The Kean University Board of Trustees approves the waiver of Public Advertising and Bidding for the following contract related to information technology services in FY22 and FY23:

Information Technology
California State University

Not to Exceed
\$90,000 (fy22,23)

RESOLUTION

ADOPTED: March 7, 2022

DULY

CERTIFIED: March 7, 2022



Audrey M. Kelly
Executive Director to the Board of Trustees

**KEAN UNIVERSITY
UNION, NEW JERSEY**

**RESOLUTION APPROVING THE EQUIPMENT LIST PREPARED BY KEAN SKYLANDS AND THE
DOROTHY AND GEORGE HENNINGS COLLEGE OF SCIENCE, MATHEMATICS AND TECHNOLOGY
FOR SUBMISSION TO NJEFA FOR GRANT FUNDING**

WHEREAS: Kean University was successfully awarded bond and other funds by the New Jersey Educational Facilities Authority in 2014 to support both facilities development and equipment acquisition for the Kean Skylands campus; and

WHEREAS: Not all of the funds awarded at the time have been draw down by the University, specifically those that would support certain equipment purchases for Kean Skylands and the School of Environmental and Sustainable Sciences; and

WHEREAS: In order to draw down the NJEFA funds and purchase the desired equipment the University must first prepare a specific list of equipment for purchase and have that list approved by the Board of Trustees; and

WHEREAS: The School of Environmental and Sustainable Sciences has developed a comprehensive list of equipment needed to advance its initiatives and better serve Kean students at the Kean Skylands campus and has submitted that list to the Board of Trustees for consideration and approval (Attachment A); now, therefore, be it

RESOLVED: The Kean University Board of Trustees does approve the attached list of proposed equipment purchases developed and submitted by the School of Environmental and Sustainable Sciences in conformance with the requirements of NJEFA's Project 027-05, Program ELF, Account # 507539; and, be it further

RESOLVED: The Kean University Board of Trustees hereby authorizes the President and/or Chief Financial Officer (CFO) to take the necessary steps to submit the approved list to NJEFA in support of the Kean Skylands campus and the School of Environmental and Sustainable Sciences application for ELF funding.

ADOPTED: March 7, 2022

DULY

CERTIFIED: March 7, 2022



Audrey M. Kelly
Executive Director to the Board of Trustees

**KEAN UNIVERSITY
UNION, NEW JERSEY**

**RESOLUTION AUTHORIZING THE PRESIDENT TO ACCEPT THE FOLLOWING GRANTS
FROM THE NEW JERSEY DEPARTMENT OF ENVIRONMENTAL PROTECTION**

WHEREAS: Kean University recognizes the environmental benefits of employing clean air transportation alternatives that will help reduce CO₂ and other greenhouse gas pollution; and

WHEREAS: Kean University is committed to modernizing university equipment to support sustainability; and

WHEREAS: The following grants from the New Jersey Department of Environmental Protection support Kean University and its mission, and will help the University advance its goals and commitments as an institute of higher education:

Project: Replacement of up to two diesel buses and three diesel trolleys with electric vehicles

Amount: **\$1,950,000.00**

Project: Purchase and installation of three ChargePoint charging stations on campus

Amount: **\$24,000**

WHEREAS: The University gratefully accepts these grants, and commits to continuing to seek external funds in support of its environmental initiatives; now, therefore, be it;

RESOLVED: The Kean University Board of Trustees hereby authorizes the acceptance of the externally funded grant awards listed above from the NJ Department of Environmental Protection; and, be it further

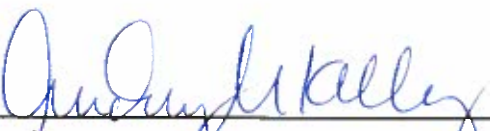
RESOLVED: The Kean University Board of Trustees authorizes the President or his designee to sign and implement the grant agreements in order to carry out their intended purposes.

RESOLUTION

ADOPTED: March 7, 2022

DULY

CERTIFIED: March 7, 2022



Audrey M. Kelly
Executive Director to the Board of Trustees

**KEAN UNIVERSITY
UNION, NEW JERSEY**

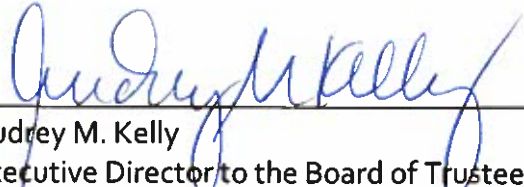
**RESOLUTION AUTHORIZING A WAIVER OF PUBLIC ADVERTISING AND BIDDING
FOR PROFESSIONAL SERVICES IN FY22, FY23**

- WHEREAS:** The New Jersey State College Restructuring Act of 1994, signed by Governor Whitman, delegates to the Board of Trustees of the state colleges and universities the authority to waive Public Advertising and Bidding within certain rules and regulations; and
- WHEREAS:** The Kean University Board of Trustees has considered a number of requests for a Waiver of Public Advertising and Bidding for certain purchases, contracts and services; now, therefore, be it
- RESOLVED:** The Kean University Board of Trustees approves the request for a waiver, and the amendment of a waiver, of public advertising and bidding for the following professional services in FY22/23:

<u>Professional Services</u>	<u>Not to Exceed</u>
Saiber LLC	\$250,000 <i>(amends FY22)</i>
Storbeck Search LLC	\$95,000 <i>(fy22, fy23)</i>
Ruderman & Roth LLC	\$55,500

**RESOLUTION
ADOPTED:** March 7, 2022

**DULY
CERTIFIED:** March 7, 2022



 Audrey M. Kelly
 Executive Director to the Board of Trustees

**KEAN UNIVERSITY
UNION, NJ**

**RESOLUTION ADOPTING THE KEAN UNIVERSITY POLICY FOR THE
PROTECTION OF MINORS ON CAMPUS**

- WHEREAS: Kean University is vibrant institution of higher education committed to connecting with all of the communities it serves; and
- WHEREAS: Research has shown that early exposure to a higher education environment and the benefits of higher education can produce more academically successful college students and increase the percentage of students who complete their college studies in a timely manner; and
- WHEREAS: Kean University is committed to working with students and school districts throughout New Jersey to build a Pre-K to bachelor's degree pipeline that aims to engage students in college work and the college environment as early as possible; and
- WHEREAS: Existing programs and new initiatives developed and launched by President Repollet and his administrative team, particularly the new Division of Entrepreneurial Education Initiatives and the Kean Scholar Academy, bring a significant number of students who are minors to campus, and the safety of those students is of paramount importance; and
- WHEREAS: A policy establishing guidelines for those in the Kean University community who may work or interact with individuals under eighteen (18) years of age is needed to promote the safety and well-being of all minors on campus; and
- WHEREAS: The Office of University Counsel, with input from division leaders across campus whose teams interact with minors on campus and with guidance from state statutes, has prepared a draft Policy for the Protection of Minors on Campus (see attachment) for consideration and adoption by the Board of Trustees; and
- WHEREAS: The Board of Trustees reviewed the policy and concurs with both the need for the policy and the university's commitment to ensure the safety of all persons on campus; now, therefore, be it
- RESOLVED: The Board of Trustees does adopt the *Policy for the Protection of Minors on Campus* as presented and does direct the University to implement the policy effective immediately; and, be it further

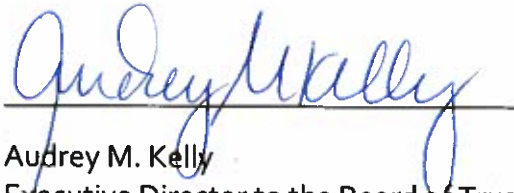
RESOLVED: The Board of Trustees does recognize that new policies sometimes requires modifications upon implementation and, as such, does hereby delegate to University Counsel the authority to make modifications to this policy on an as-needed basis and to report any modifications back to the Board's Legal and Personnel Committee at its next regularly scheduled session.

RESOLUTION

ADOPTED: March 7, 2022

DULY

CERTIFIED: March 7, 2022



Audrey M. Kelly
Executive Director to the Board of Trustees



KEAN

Policy for the Protection of Minors on Campus

I. Purpose

Kean University is committed to the safety of all individuals in its community. Kean University has particular concern for those who are particularly vulnerable, including minor children, who require special attention and protection. This Policy establishes guidelines for those in the Kean University community who may work or interact with individuals under eighteen (18) years of age, with the goal of promoting the safety and wellbeing of Minors.

II. Scope

This Policy provides the guidelines that apply broadly to interactions between Minors and Kean University students, faculty, staff and volunteers in Kean University-run or –affiliated programs, events or activities. This Policy also establishes requirements for non-Kean University organizations and entities that operate programs or activities involving Minors in Kean University facilities, and Kean University agreements with such organizations and entities shall reflect those requirements. All Kean University faculty, staff, students, contractors and volunteers are responsible for understanding and complying with this Policy. Appendices to this Policy set forth specific requirements and procedures and may be updated from time to time.

III. Definitions

Abuse – The physical, sexual or emotional harm or risk of harm to a child under the age of 18 caused by a parent or other person who acts as a caregiver for the child. Sexual abuse includes engaging in or attempting to engage in sexually explicit conduct or exposing a person under the age of 18.

Authorized Adult – An individual, paid or unpaid, who interacts with, supervises, chaperones, or otherwise oversees Minors as part of a Covered Program. This includes but is not limited to (i) Kean University faculty, staff, volunteers, graduate and undergraduate students, or interns; and (ii) non-Kean University affiliated third-party staff and volunteers. An Authorized Adult must be at least eighteen (18) years of age. A

participant in a Covered Program is not an Authorized Adult for the purposes of this Policy.

Campus – All buildings, facilities, and properties that are owned, operated, managed, or controlled by Kean University.

Covered Programs – Kean University-run or –affiliated programs, activities, or other events conducted on Kean University Campus or by or on behalf of Kean University (on or off Campus), whether for academic, administrative, athletic, recreational or other purposes that serve and/or include the participation of Minors. A Covered Program includes events that are hosted by external entities and use Kean University facilities.

A Covered Program does not include events on Campus that are open to the public and/or which Minors may attend at the discretion of or with their parent(s) or guardian(s).

A Covered Program also does not include admissions tours and events or other public events of a short duration; provided, however, that the program does not involve potential one-on-one contact with a Minor.

The Kean University Child Care and Development Center is accredited by the National Association for the Education of Young Children and is licensed and regulated by the State of New Jersey, Department of Children and Families, Office of Licensing and is not considered a Covered Program for purposes of this Policy.

Minor – Any person under the age of 18. Kean University students who are under the age of 18 are treated by this Policy similarly to all other students for the purposes of their interactions with Minors in Kean University-run or –affiliated programs or activities and are subject to the requirements that apply to other students. **A matriculated Kean University student who is under the age of 18 is not considered a Minor for purposes of this Policy.**

Neglect - Neglect occurs when a parent or caregiver fails to provide proper supervision for a child or adequate food, clothing, shelter, education or medical care although financially able or assisted to do so.

Outside Entity/External Agency – Non-affiliated third-party organizations or agencies that utilize Kean University Campus space or facilities to host Covered Programs through a contractual relationship or other partnership with a Kean University department or unit where the Minors are supervised by non-affiliated Authorized Adults.

Sponsoring Unit – The academic, administrative, or athletic unit of Kean University that uses Campus space or facilities for a Covered Program.

IV. Reporting Potential Harm to Minors

1. Emergencies

In case of an emergency or a situation where a Minor is in immediate danger, one should immediately call 911.

2. All Other Reports of Known or Suspected Abuse or Neglect of Minors

Anyone participating in a Kean University-run or –affiliated program or activity involving Minors or a non-Kean University program or activity operating on Campus involving Minors who knows, suspects, or receives information indicating that a Minor has been or may be Abused or Neglected, or who has other concerns about the safety of Minors MUST immediately notify the Kean University Police Department (KUPD) at (908) 737-4800.

New Jersey law (N.J.S.A. 9:6-8.10) requires all persons who have reasonable cause to believe that a Minor has been subject to Abuse or Neglect to report it to the New Jersey Department of Children and Families (DCF) at 1-877-NJABUSE (1-877-652-2873).

Kean University prohibits retaliation against any person who in good faith makes or participates in making a report of child Abuse or Neglect under this Policy. Kean University also prohibits the intentional filing of a false report of Abuse or Neglect.

V. Guidelines and Responsibilities for Kean University-run or –affiliated Covered Programs

Sponsoring Units operating a Covered Program must operate the program in accordance with the following guidelines:

1. Always be vigilant in protecting the well-being and safety of Minors with whom they interact on Campus and elsewhere.
2. Review the informational material about the signs of Abuse and Neglect of Minors provided in Appendix A, watch for such signs and promptly report suspected instances of Abuse or Neglect, or violations of this Policy or law, as provided in Section IV.
3. Before engaging in any Kean University-run or –affiliated program, activity or event involving contact with Minors, all Authorized Adults must complete appropriate training, which includes basic warning signs of Abuse and Neglect of Minors, guidelines for protecting Minors from emotional and physical Abuse and Neglect, and requirements and procedures for reporting incidents of suspected Abuse or Neglect or improper conduct. Training may be expanded depending upon the program, activity or event and the person’s role in the program, activity or event.
4. Sponsoring Units must coordinate a background investigation for each Authorized Adult in a Covered Program before they begin working with Minors at Kean University. The background investigation must include both a criminal

background check and a sex offender registry check¹. If the background investigation or a self-report by an individual indicates a record of sexually-based offenses or any other crimes against Minors, that individual will not participate in the program. Other offenses will be reviewed on a case by case basis by the Executive Director of Human Resources or designee. An Authorized Adult must have an initial background investigation completed (or have had a background check within the last three (3) years) and agree to promptly self-report to the Office of Human Resources any arrest or conviction for sexually-based offenses or any other crimes against Minors and other felonies and misdemeanors once associated with a Covered Program. Background investigations must be repeated every three (3) years and sex offender registry checks must be repeated annually if the Authorized Adult continues to be affiliated with the Covered Program. Except where required by law, criminal background checks of Kean University faculty, staff, students and volunteers that are conducted pursuant to this Policy will be used only for purposes consistent with this Policy and will otherwise be kept confidential. Records of background checks will be maintained separately from an individual's personnel or student file.

5. All Authorized Adults must comply with the behavior expectations included in the Guidelines attached as Appendix B.
6. Supervision Policy - Sponsoring Units must ensure adequate supervision of Minors at all times. Whenever feasible, all activities involving Minors (with the exception of academic classroom activities and academic tutoring/advisement) should be supervised by at least two or more Authorized Adults or by the Minor's parent(s) or legal guardian(s) at all times. Some of the factors to consider in determining "adequate supervision" are the number and age of participants; the activity(ies) involved; type of housing, if applicable; and age and experience of the supervisors.
7. Sponsoring Units must ensure that a parent/guardian permission slip or consent form is received for each Minor participating in a Covered Program.

Residential Student Services shall adopt and implement rules and procedures for proper supervision of minors in University housing, which must be followed by the Sponsoring Unit. Likewise, Kean Athletics shall adopt and implement rules and procedures for minors in certain areas of the athletic facilities, such as locker rooms, which must be followed by the Sponsoring Unit.

Kean University faculty and others on Campus who only interact in classes or other normal academic settings with matriculated Kean University students under the age of eighteen (18) are not obligated to undergo the training or background checks required by this Policy. Anyone covered by this Policy who knows or suspects that a student

¹ Background checks must be coordinated with Human Resources and its third party vendor.

under the age of eighteen (18) has been Abused or Neglected must, however, make reports as required by Section IV.

Programs that are discrete, occasional events, for which a large number of volunteers are essential, may elect to adopt measures and safeguards instead of training and background checks for one-time volunteers (for example, large athletic tournaments or clinics, community fairs, etc.). The measures adopted must include requirements that the volunteers be working in public places, not alone with children, and be supervised by a background-checked person. Programs adopting this method must have the approval of the Sponsoring Unit's Senior Vice President or Executive Director of Human Resources or designee.

VI. Medical and Emergency Care Requirements

Sponsoring Units must ensure that all Minors in a Covered Program have completed immunization, medical information record, authorization for emergency medical treatment, and release of medical information forms on file. This information will be maintained by the Sponsoring Unit or uploaded to the Student Health Portal, as appropriate. Minors shall not be permitted to participate in a Covered Program until all required forms are submitted.

1. Sponsoring Units must arrange for access to emergency medical services as appropriate. Medical care appropriate for the nature of the events, expected attendance, and other applicable factors should be taken into consideration. Consultation and guidance may be obtained from KUPD.
2. Sponsoring Units must ensure that First Aid kits are present at all times during Covered Program activities.
3. A Covered Program may not administer medication to any Minor participant. A Covered Program may permit Minors to self-administer medications provided such medications are disclosed and parent/guardian permission is provided on the Health Permission Slip and Waiver form. This provision is not applicable to youth camps established under regulations of the State of New Jersey, which require a health director to be on duty at all times and may be authorized to administer prescription medication.
4. Kean University's Student Health Services does not provide medical care to Minors who are not enrolled as Kean University students.
5. Covered Programs must maintain safeguards and precautions appropriate for the Minors in their care and must have a plan in place in the event of a natural disaster, active threat, or other emergency. Programs should establish a procedure for the notification of the Minor's parent/legal guardian in case of an emergency, including medical or behavioral problems, natural disasters, active threat, or other significant program disruptions.

6. All Covered Programs which include laboratory or research activities must follow appropriate safety measures approved by the Office of Environmental Health and Safety.

VII. Guidelines and Responsibilities for Covered Programs Operated by Outside Entities on Kean University Campus

Any Covered Program involving Minors operated by Outside Entities on Kean University Campus must be operated consistent with the requirements of this Policy. All contracts for the use of University facilities by Outside Entities for programs involving Minors must reference this requirement. Kean University maintains the right to require proof of compliance with the above noted Policy requirements, including the behavior expectations included in the Guidelines in Appendix B. Additional requirements may be imposed on Outside Entities by Kean University, especially for high-risk activities and activities involving the use of University labs by Minors.

Outside Entities that wish to operate programs or activities involving Minors on Campus must provide documentation upon request to Kean University that all individuals who will be interacting with Minors (and anyone who supervises such individuals) have received training that meets or exceeds the minimum requirements of this Policy.

Outside Entities that operate programs or activities involving Minors on Campus must conduct criminal background checks for their employees, volunteers, and representatives that meet Kean University standards. If any background check conducted by a non-Kean University program returns a conviction or otherwise adverse information, the Outside Entity must inform their Kean University contact person in writing. Kean University may exclude any employee, volunteer, or representative of an Outside Entity who does not successfully pass a background check. Outside Entities must also submit, upon request, a certification of compliance with the background check rules described herein, including that they have conducted background checks as set forth in this Policy and that they have disclosed all convictions revealed by background checks, prior to the start of any Covered Program involving Minors on Campus. Kean University may request any additional information it deems necessary to meet the requirements of this Policy.

VIII. Special Guidelines and Responsibilities for Employees Bringing Children to Work

Kean University policy prohibits the presence of children in the workplace for other than official University activities involving children, such as holiday parties and Take Your Child to Work Day. Even under these circumstances, parents must supervise children closely. Employees with dependent children are expected to make regular arrangements for proper care of their children while they are at work. Violation of this policy is subject to possible disciplinary action.

For official University activities involving children, the following additional guidelines and responsibilities must be adhered to by the employee:

- Minor children should be five (5) years or older and the number of children is limited to two (2) at any given time
- Participation is limited to children of University employees only
- Work areas must be cleaned up prior to the actual event to make sure that obvious workplace hazards have been minimized or eliminated
- Line of sight supervision of children by the parent or guardian is required at all times
- The parent or guardian must not leave children unattended or with other employees
- The parent or guardian must assure that the children are not disruptive to others or workplace activities
- Minors are not allowed in high-risk areas, including laboratories and mechanical rooms
- Consider having an early in the day gathering to discuss safety protocols, such as exits, fire alarms, bathrooms, first aid, areas that are off-limit, etc.

IX. Special Guidelines and Responsibilities for Students Bringing Children to Class

Children of students are allowed in the classroom under the supervision of the parent or guardian in the following limited circumstances:

Those limited occasions when alternative arrangements are impractical or impossible, such as the illness of a daycare provider or family emergency, **AND** the faculty member responsible for the classroom has given specific advance approval.

The following additional guidelines and responsibilities must be adhered to by the student:

- Line of sight supervision of children by the parent or guardian is required at all times
- The parent or guardian must not leave children unattended or with other students or University employees
- The parent or guardian must assure that the children are not disruptive to the classroom activities
- Minors are not allowed in high-risk areas, including laboratories
- Students must avoid bringing children to classrooms on days of examinations and children are not permitted to participate in field trips or retreats

X. Enforcement

1. If an allegation of inappropriate conduct has been made against an Authorized Adult participating in a Covered Program, they shall immediately stop participating in the program unless or until the allegation has been satisfactorily resolved by the Sponsoring Unit and/or KUPD (as applicable).

2. Sanctions for violations of this Policy will depend on the circumstances and the nature of the violation, but may include the full range of available Kean University sanctions including discipline, up to and including termination from employment, suspension/expulsion for students, criminal proceedings, and where appropriate, exclusion from Campus. Kean University may also take the necessary interim actions before determining whether a violation has occurred. Kean University may terminate the relationships or take other appropriate actions against Outside Entities that violate this Policy.
3. This Policy shall take effect immediately with compliance of existing Covered Programs required by June 1, 2022.

Appendix A:

Signs of Childhood Abuse and Neglect

Recognizing Child Abuse

The following signs may signal the presence of child abuse or neglect.

The Child:

- Shows sudden changes in behavior or school performance
- Has not received help for physical or medical problems brought to the parents' attention
- Has learning problems (or difficulty concentrating) that cannot be attributed to specific physical or psychological causes
- Is always watchful, as though preparing for something bad to happen
- Lacks adult supervision
- Is overly compliant, passive, or withdrawn
- Comes to school or other activities early, stays late, and does not want to go home

The Parent:

- Shows little concern for the child
- Denies the existence of—or blames the child for—the child's problems in school or at home
- Asks teachers or other caregivers to use harsh physical discipline if the child misbehaves
- Sees the child as entirely bad, worthless, or burdensome
- Demands a level of physical or academic performance the child cannot achieve
- Looks primarily to the child for care, attention, and satisfaction of emotional needs

The Parent and Child:

- Rarely touch or look at each other
- Consider their relationship entirely negative
- State that they do not like each other

Types of abuse:

The following are some signs often associated with particular types of child abuse and neglect: physical abuse, neglect, sexual abuse, and emotional abuse. It is important to note, however, that these types of abuse are more typically found in combination than alone. A physically abused child, for example, is often emotionally abused as well, and a sexually abused child also may be neglected.

Signs of Physical Abuse:

Consider the possibility of physical abuse when the child:

- Has unexplained burns, bites, bruises, broken bones, or black eyes
- Has fading bruises or other marks noticeable after an absence from school
- Seems frightened of the parents and protests or cries when it is time to go home
- Shrinks at the approach of adults
- Reports injury by a parent or another adult caregiver

Consider the possibility of physical abuse when the parent or other adult caregiver:

- Offers conflicting, unconvincing, or no explanation for the child's injury
- Describes the child as "evil," or in some other very negative way
- Uses harsh physical discipline with the child
- Has a history of abuse as a child

Signs of Neglect:

Consider the possibility of neglect when the child:

- Is frequently absent from school
- Beggars or steals food or money
- Lacks needed medical or dental care, immunizations, or glasses
- Is consistently dirty and has severe body odor
- Lacks sufficient clothing for the weather
- Abuses alcohol or other drugs

- States that there is no one at home to provide care

Consider the possibility of neglect when the parent or other adult caregiver:

- Appears to be indifferent to the child
- Seems apathetic or depressed
- Behaves irrationally or in a bizarre manner
- Is abusing alcohol or other drugs

Signs of Sexual Abuse:

Consider the possibility of sexual abuse when the child:

- Has difficulty walking or sitting
- Suddenly refuses to change for gym or to participate in physical activities
- Reports nightmares or bedwetting
- Experiences a sudden change in appetite
- Demonstrates bizarre, sophisticated, or unusual sexual knowledge or behavior
- Becomes pregnant or contracts a venereal disease, particularly if under age 14
- Runs away
- Reports sexual abuse by a parent or another adult caregiver

Consider the possibility of sexual abuse when the parent or other adult caregiver

- Is unduly protective of the child or severely limits the child's contact with other children, especially of the opposite sex
- Is secretive and isolated
- Is jealous or controlling with family members

Signs of Emotional Maltreatment:

Consider the possibility of emotional maltreatment when the child:

- Shows extremes in behavior, such as overly compliant or demanding behavior, extreme passivity, or aggression
- Is either inappropriately adult (parenting other children, for example) or inappropriately infantile (frequently rocking or head-banging, for example)

- Is delayed in physical or emotional development
- Has attempted suicide
- Reports a lack of attachment to the parent

Consider the possibility of emotional maltreatment when the parent or other adult caregiver:

- Constantly blames, belittles, or berates the child
- Is unconcerned about the child and refuses to consider offers of help for the child's problems
- Overtly rejects the child

Resources on the Child Welfare Information Gateway Website:

Child Abuse and Neglect: www.childwelfare.gov/can/index.cfm

Appendix B:

Guidelines for Working with Minors

Authorized Adults should observe the following "dos" and "don'ts" in order to maintain a safe and positive experience for Minor program participants, encourage parental confidence, and avoid mistaken allegations.

DO:

- Maintain the highest standards of personal behavior at all times when interacting with Minors.
- Whenever possible, try to have another adult present when you are working with Minors in an unsupervised setting. Conduct necessary one-on-one interactions with Minors in a public environment where you can be observed.
- Require the parent or legal guardian to be present when instructing a minor privately.
- Listen to and interact with Minors and provide appropriate praise and positive reinforcement.
- Treat all Minors in a group consistently and fairly, and with respect and dignity.
- Be friendly with Minors within the context of the formal program or activity while maintaining appropriate boundaries.
- Maintain discipline and discourage inappropriate behavior by Minors, consulting with your supervisors if you need help with misbehaving youth.
- Be aware of how your actions and intentions might be perceived and could be misinterpreted.
- Consult with other adult supervisors or colleagues when you feel uncertain about a situation.

DON'T:

- Spend significant time alone with one Minor away from the group or conduct private interactions with Minors in enclosed spaces or behind closed doors.
- Engage in intentional one-on-one interactions in a residential room, bathroom facility or similar area without an accompanying Authorized Adult, or parent/guardian, in attendance except (i) under emergency circumstances or (ii) if documented disability accommodation is needed which requires such interaction, provided such accommodation is approved in writing by the Minor's parent or guardian.
- Share residential room accommodations with a Minor, unless the Authorized Adult is the Minor's parent or guardian.
- Allow adults and Minors to use the same bathing facilities simultaneously. Separately assigned facilities should be made available, if possible.
- Enter a Minor's room, bathroom facility, or similar area when that Minor is staying overnight in University housing or other residential room accommodations without another Authorized Adult in attendance, except under emergency circumstances.
- Engage in inappropriate touching or have any physical contact with a Minor in private locations.
- Use inappropriate language, tell risqué jokes, or make sexually suggestive comments

around Minors, even if Minors themselves are doing so.

- Give personal gifts to, or do special favors for, a Minor or do things that may be seen as favoring one Minor over others.
- Share information with Minors about your private life or have informal or purely social contact with Minor program participants outside of program activities.
- Strike or hit a Minor, or use corporal punishment or other punishment involving physical pain or discomfort.
- Relate to Minors as if they were peers, conduct private correspondence or take on the role of "confidant" (outside of a professional counseling relationship).
- Date or become romantically or sexually involved with a Minor.
- Show pornography to Minors or involve Minors in pornographic activities.
- Pick up Minors from or drop off Minors at any location, other than the driver's child(ren), except as specifically authorized in writing by the Minor's parent or legal guardian.
- Provide alcohol, tobacco, smoking or vaping products, or drugs to Minors or use them in the presence of Minors.

Kean University recognizes the evolving reliance on electronic communication (e.g., email, text messaging, social media, etc.) and the interaction between those mediums and Covered Programs. Communication between Minors and Authorized Adults, outside of official program activities, is prohibited except under time-sensitive or other emergency situations (e.g., cancellation of a scheduled event). If there is a legitimate reason for such communication to occur, contact should be limited to topics related to the Covered Program and prior approval must be granted from the Minor's parent or guardian. Authorized Adults must include a third party (for example a second Authorized Adult or parent/guardian) as part of the conversation, when/if, electronic communications occur with Minors.

**KEAN UNIVERSITY
UNION, NEW JERSEY**

**RESOLUTION DELEGATING AUTHORITY OF CERTAIN POWERS AND DUTIES GRANTED
TO THE BOARD OF TRUSTEES UNDER THE KEAN UNIVERSITY ACT**

- WHEREAS: The management and governance of administration and fiscal practices of Kean University are vested in the Kean University Board of Trustees; and
- WHEREAS: Pursuant to the Kean University Act, N.J.S.A. 18A:64O-1 et seq. ("Kean Act"), Kean University was designated as New Jersey's first public urban research university and was given a high degree of self-government, greater flexibility and autonomy in the furtherance of its mission; and
- WHEREAS: Pursuant to the Kean Act, N.J.S.A. 18A:64O-9, the Kean University Board of Trustees is granted certain powers and duties, including but not limited to the power and duty to: (1) accept grants or contributions of money or property which the Board may use for or in aid of any of its purposes; (2) enter into contracts and agreements that are necessary and desirable for carrying out the purposes of the Kean Act; (3) adopt standing operating rules and procedures for the purchase of all equipment, materials, supplies and services subject to certain public bidding rules; (4) retain independent counsel; (5) procure and enter into contracts for any type of insurance and (6) establish a procedure for the confidential, anonymous submission of employee concerns regarding alleged wrongdoing; and
- WHEREAS: The Kean University Board of Trustees has the authority in appropriate circumstances to delegate certain powers to management and to ensure that those provisions are followed by University personnel; and
- WHEREAS: The Kean University Board of Trustees wishes to delegate certain of its powers and duties granted to it under the Kean Act to management; and
- WHEREAS: On January 26, 2022, the State Division of Purchase and Property adjusted the public bidding threshold applicable to State colleges and universities to \$100,000 for purchases, contracts and agreements for the performance of work and furnishing or hiring of services and supplies, except where such contracts include payments to workers required under the New Jersey Prevailing Wage Act; and
- WHEREAS: Kean University has concluded that implementing this increased threshold would afford the University flexibility and allow for the

procurement of goods and services in an expeditious and efficient manner; now, therefore, be it

RESOLVED: The Kean University Board of Trustees delegates to all University departments that provide services for which fees are charged to outside entities, the authority to accept such fees to be used for or in aid of any University purpose; and, be it further

RESOLVED: The President, the University Chief Financial Officer (CFO) or designee may set forth such procedures as deemed necessary to effectuate the acceptance of such money by the University and to ensure that such funds are used for or in aid of University purposes; and, be it further

RESOLVED: The Kean University Board of Trustees delegates to the President, CFO or designee the authority to enter into contracts and agreements for the purchase of equipment, materials, supplies and services that are necessary and desirable for carrying out the purposes of the Kean Act; and, be it further

RESOLVED: The Kean University Board of Trustees delegates to the President, the Chief of Staff, the CFO and the Senior Vice Presidents or their designees the authority to enter into contracts and agreements, other than those for the purchase of equipment, materials, supplies and/or services, that are necessary and desirable for carrying out the purposes of the Kean Act; and be it further

RESOLVED: The Kean University Board of Trustees delegates to the President, CFO and the Associate Vice President for Procurement and Business Services the authority to establish, and amend as necessary standing operating rules and procedures for the purchase of all equipment, materials, supplies and services in accordance with the requirements of the Kean Act, which rules and procedures shall be shared with the Finance Committee; and, be it further

RESOLVED: The President and/or the CFO is authorized to take any and all actions necessary to implement the \$100,000 purchasing threshold and establish internal processes and controls to obtain competitive pricing, as well as qualified providers, for purchases of goods and services below the bid threshold; and, be it further

RESOLVED: All prior purchasing delegations and authority previously given by the Kean University Board of Trustees shall continue in full force and effect, unless amended herein or by the operating rules and procedures to be established as set forth above; and, be it further

RESOLVED: Resolution #17-06-26-2180 is hereby amended to provide that the President is authorized to award contracts for goods, services and construction to the responsible bidder whose bid, conforming to the invitation for bids, will be most advantageous to the University, price and other factors considered, that are publicly advertised and which do not exceed the amount of \$500,000 per year; and, be it further

RESOLVED: The Kean University Board of Trustees delegates to the Chief of Staff or designee the authority to retain independent counsel, including representation by the Attorney General, to defend the University in law suits and other claims and to enter into contracts for such services as deemed necessary and desirable by the University; and be it further

RESOLVED: The Kean University Board of Trustees delegates to the CFO or designee the authority to procure and enter into contracts for any type of insurance as deemed necessary and desirable by the University; and be it further

RESOLVED: The President or designee shall ensure that there is a proper procedure for the confidential, anonymous submission of employee concerns regarding alleged wrongdoing of the University, as required by the Kean Act; and, be it further


RESOLVED: All delegations provided for herein shall be exercised in accordance with the Kean Act.

RESOLUTION

ADOPTED: March 7, 2022

DULY

CERTIFIED: March 7, 2022



Audrey M. Kelly
Executive Director to the Board of Trustees

**KEAN UNIVERSITY
UNION, NEW JERSEY**

**RESOLUTION AUTHORIZING KEAN UNIVERSITY TO PARTICIPATE IN THE
TUITION EXCHANGE PROGRAM**

WHEREAS: The Tuition Exchange Program is a network of hundreds of colleges and universities across the country that agree to participate in a reciprocal scholarship program for the benefit of their employees and their dependents; and

WHEREAS: Kean University seeks to join this consortium and become a participating member of the Tuition Exchange Program as a potential benefit to its employees and their dependents; and

WHEREAS: The University's finance division has reviewed the requirements of the Tuition Exchange Program and determined the program is beneficial and cost effective for the University and its employees; and

WHEREAS: The finance division recommends the program initially be limited to persons participating in undergraduate studies; and

WHEREAS: The Finance and Audit Committees reviewed and discussed the benefits and costs of participating in a Tuition Exchange Program, and now recommends that full Board approve Kean University's participation in such a program; now, therefore, be it

RESOLVED: The Kean Board of Trustees does hereby authorize the University to participate in the Tuition Exchange Program beginning in FY23 and directs that such participation be limited initially to the undergraduate level; and, be it further


RESOLVED: The Board of Trustees authorizes the President and/or his designee to take all the steps necessary to enroll Kean University in the Tuition Exchange Program and activate its benefits.

RESOLUTION
ADOPTED:

March 7, 2022

DULY
CERTIFIED:

March 7, 2022



Audrey M. Kelly
Executive Director to the Board of Trustees

**KEAN UNIVERSITY
UNION, NEW JERSEY**

**RESOLUTION AUTHORIZING KEAN UNIVERSITY AND THE HOLOCAUST RESOURCE
CENTER TO ACCEPT A DONATION OF ARCHIVAL MATERIAL ONCE BELONGING TO THE
LATE JOSIAH E. DUBOIS, JR., ATTORNEY AT THE U.S. TREASURY DEPARTMENT**

- WHEREAS: The mission of the University is to provide all students with access to excellence in higher education; and
- WHEREAS: Kean University is positioned as a cultural, economic, and educational epicenter and resource for the entire community; and
- WHEREAS: Kean University offers rare assets including its unique outdoor art collection, galleries, traveling exhibitions and performing arts as tools to attract and engage all members of the University community at all Kean locations; and
- WHEREAS: The Holocaust Resource Center received a request from Mr. Frederick Cotterell to donate various materials he inherited from Dorothy DuBois, purporting to be papers and documents of Josiah Ellis DuBois, Jr., the chief American prosecutor of the case, *United States of America v. Carl Krauch, et al.*, otherwise known as Military Tribunal VI, or the I.G. Farben Trial (the "Works"); and
- WHEREAS: Kean University entered into a Loan Agreement on October 25, 2021 with Mr. Cotterell in order for the Holocaust Resource Center to take possession of, inventory and authenticate the Works; and
- WHEREAS: The Works were preliminarily authenticated and processed by scholar, Dr. Rebecca Erbelding, an historian and curator at the United States Holocaust Memorial Museum in Washington, D.C. and author of *Rescue Board: The Untold Story of America's Efforts to Save the Jews of Europe*; and
- WHEREAS: It has been determined that the Works include, among other things, the writing of *Germany is Our Problem* (officially authored by Treasury Secretary Henry Morgenthau, Jr.); documents relating to the prosecution of the I.G. Farben Trial and other subsequent Nuremberg Trials (1946-1949); copies of transcripts, indictments, and original and Photostat copies of documents related to the War Refugee Board's work and work related to the prosecution of German war criminals, including many handwritten and typed drafts, often with marginalia; and
- WHEREAS: The Holocaust Resource Center has determined that the Works will elevate the Center and University's status as a Center of Excellence and will contribute to New Jersey history, in that Josiah Ellis DuBois, Jr. was a New Jersey native, and to the interdisciplinary framework of Holocaust education; and

WHEREAS: The Holocaust Resource Center has also determined that such a targeted collection will enhance student, faculty, and community research opportunities for decades to come and support Kean's mission to earn R2 status; and

WHEREAS: Pursuant to N.J.S.A. 18A:64O-9(q), the Board of Trustees has the power and duty to acquire by gift or otherwise, use and operate property which is necessary or desirable for university purposes; now, therefore, be it;

RESOLVED: The Kean University Board of Trustees hereby approves the donation of the Works to Kean University to be housed at the Holocaust Resource Center; and, be it further

RESOLVED: The Kean University Board of Trustees hereby authorizes the President or his designee to accept such Works on behalf of the University; and, be it further

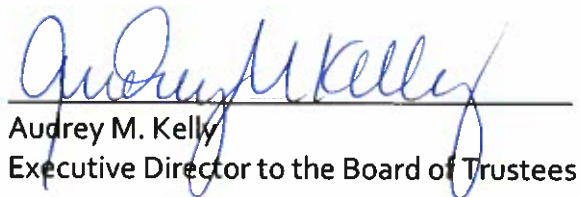
RESOLVED: The Kean University Board of Trustees does hereby authorize the President and/or his designee to take all steps necessary to effectuate the terms of this resolution, including the execution of a Deed by Gift, and directs the President to report to the Board on the progress of this initiative as appropriate.

RESOLUTION

ADOPTED: March 7, 2022

DULY

CERTIFIED: March 7, 2022



Audrey M. Kelly
Executive Director to the Board of Trustees

**KEAN UNIVERSITY
UNION, NEW JERSEY**

**RESOLUTION CONFIRMING AUTHORIZATION FOR KEAN UNIVERSITY TO ENTER
INTO A LEASE AGREEMENT FOR SHARED OFFICE SPACE IN TRENTON, NJ**

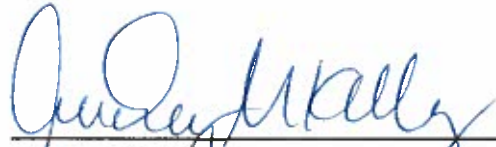
- WHEREAS:** Kean University is one of the largest public universities in the state of New Jersey, and the only urban research university in the state; and
- WHEREAS:** As New Jersey's only urban research university, Kean will play a significant role in the development and adoption of public policy related to its urban centers; and
- WHEREAS:** Kean University is home to the John S. Watson Institute for Public Policy; and, the Watson Institute already plays a major role in policy development in New Jersey including its lead role in shaping and promoting the agenda of the state's Urban Mayors Association; and
- WHEREAS:** Kean University was presented the opportunity to lease office space in the New Jersey Business and Industry Association (NJBIA) building located at 10 West Lafayette Street in Trenton, New Jersey—just two blocks from the state Capitol Complex where New Jersey's Governor and the Legislature draft, debate and enact public policy; and
- WHEREAS:** President Repollet and the Board of Trustees agree that Kean University must have a presence near the state Capitol Complex in order to best advance the University's policy agenda; and
- WHEREAS:** The Board of Trustees is authorized by statute to approve the lease of space for University purposes; now, therefore, be it
- RESOLVED:** The Board of Trustees does confirm its approval of a four-year lease agreement between Kean University and NJBIA, a not-for-profit corporation, which provides for the University to operate a government affairs office near the New Jersey Capitol Complex at a base rent not to exceed \$7,400 per month; and, be it further
- RESOLVED:** The Board of Trustees authorizes the President and/or his designee to finalize and execute any and all outstanding documents related to the lease of office space in the NJBIA building at 10 West Lafayette Street, Trenton.

RESOLUTION
ADOPTED:

March 7, 2022

DULY
CERTIFIED:

March 7, 2022



Audrey M. Kelly
Executive Director to the Board of Trustees

**KEAN UNIVERSITY
UNION, NEW JERSEY**

**RESOLUTION CONFIRMING AUTHORIZATION FOR A KEAN UNIVERSITY LEASE
AGREEMENT WITH THE INSTITUTE FOR LIFE SCIENCE ENTREPRENEURSHIP**

WHEREAS: Kean University is one of the largest public universities in the state of New Jersey, and the only urban research university in the state; and

WHEREAS: As New Jersey's only urban research university, Kean plays a significant role in research initiatives that can shape future decision-making in fields ranging from healthcare to business development to transportation, to name just a few; and

WHEREAS: Kean University partnered in 2014 in the development of the Institute of Life Science Entrepreneurship (ILSE), a non-profit organization established to accelerate life science discoveries to improve human health, including new medicines, devices and transformative technologies; and

WHEREAS: Kean University, as a founding member of ILSE, has worked cooperatively with ILSE in the operation of a life science incubator in the STEM building on Morris Avenue; and

WHEREAS: Both Kean University and ILSE wish to continue this relationship for an additional three-year term, and the Board is empowered authorize the University to complete a new, three-year lease agreement in support of this initiative; now, therefore, be it

RESOLVED: The Board of Trustees does confirm its approval of a three-year lease agreement with ILSE for a maximum of 7,500 square feet of space in the STEM building as specifically designated by Kean; and, be it further

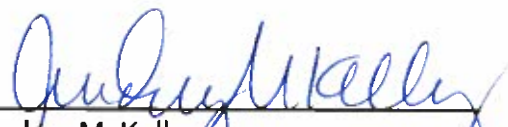
RESOLVED: The Board of Trustees authorizes the President and/or his designee to finalize and execute any and all outstanding documents related to this lease in continuation of this important initiative.

RESOLUTION

ADOPTED: March 7, 2022

DULY

CERTIFIED: March 7, 2022



Audrey M. Kelly
Executive Director to the Board of Trustees

**KEAN UNIVERSITY
UNION, NEW JERSEY**

**RESOLUTION AUTHORIZING A WAIVER OF PUBLIC ADVERTISING AND
BIDDING FOR ENTERTAINMENT SERVICES IN FY22**

WHEREAS: The New Jersey State College Restructuring Act of 1994, signed by Governor Whitman, delegates to the Board of Trustees of the state colleges and universities the authority to waive Public Advertising and Bidding within certain rules and regulations; and

WHEREAS: The Kean University Board of Trustees has considered a number of requests for a Waiver of Public Advertising and Bidding for certain purchases, contracts and services; now, therefore, be it

RESOLVED: The Kean University Board of Trustees approves the request for a waiver, and the amendment of a waiver, of public advertising and bidding for the following entertainment services in FY22:

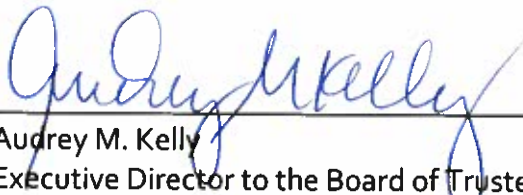
<u>Entertainment Services</u>	<u>Not to Exceed</u>
Strike Sound	\$65,000
The Harry Walker Agency	\$50,000
Baldwin Fine Art & Residential LLC	\$46,000

RESOLUTION

ADOPTED: March 7, 2022

DULY

CERTIFIED: March 7, 2022



 Audrey M. Kelly
 Executive Director to the Board of Trustees

**KEAN UNIVERSITY
UNION, NEW JERSEY**


**RESOLUTION AUTHORIZING A WAIVER OF PUBLIC ADVERTISING AND
BIDDING FOR COMMENCEMENT MATERIALS**

- WHEREAS:** The New Jersey State College Restructuring Act of 1994, signed by Governor Whitman, delegates to the Board of Trustees of the state colleges and universities the authority to waive Public Advertising and Bidding within certain rules and regulations; and
- WHEREAS:** The Kean University Board of Trustees has considered a number of requests for a Waiver of Public Advertising and Bidding for certain purchases, contracts and services; now, therefore, be it
- RESOLVED:** The Kean University Board of Trustees approves the request for a waiver, and the amendment of a waiver, of public advertising and bidding for the following commencement materials:

<u>Commencement</u>	<u>Not to Exceed</u>
Paradigm Inc.	\$275,000 (fy22-fy26)
Oak Hall	\$222,000 (fy22)

**RESOLUTION
ADOPTED:** March 7, 2022

**DULY
CERTIFIED:** March 7, 2022



 Audrey M. Kelly
 Executive Director to the Board of Trustees

**KEAN UNIVERSITY
UNION, NEW JERSEY**

**RESOLUTION APPROVING AN AMENDMENT TO THE WAIVER OF PUBLIC
ADVERTISING AND BIDDING FOR INFORMATION TECHNOLOGY SERVICES IN FY22**

WHEREAS: The New Jersey State College Restructuring Act of 1994, signed by Governor Whitman, delegates to the Board of Trustees of the state colleges and universities the authority to waive Public Advertising and Bidding within certain rules and regulations; and

WHEREAS: The Kean University Board of Trustees has considered a number of requests for a Waiver of Public Advertising and Bidding for certain purchases, contracts and services; now, therefore, be it

RESOLVED: The Kean University Board of Trustees approves an amendment to the waiver of Public Advertising and Bidding for the following contract related to information technology services in FY22:

Information Technology
ProEducation Solutions, LLC

Not to Exceed
\$175,000

RESOLUTION
ADOPTED: March 7, 2022

DULY
CERTIFIED: March 7, 2022



Audrey M. Kelly
Executive Director to the Board of Trustees

**KEAN UNIVERSITY
UNION, NEW JERSEY**

**RESOLUTION AUTHORIZING THE CREATION OF A YOGA TEACHER
TRAINING CERTIFICATION PROGRAM**


- WHEREAS:** Yoga, a modern practice rooted in ancient Indian texts and traditions, continues to gain popularity in the United States, its communities and its school systems; and
- WHEREAS:** The practice of yoga is shown to improve both mental and physical health by reducing stress and anxiety, enhancing fitness and flexibility, and even improving cardiovascular health; and
- WHEREAS:** The College of Education, through its School of Health and Human Performance, has offered a Yoga Teacher Certification Program for students since 2019 on both its Union and Ocean campuses, and hundreds of Kean students have earned the certification; and
- WHEREAS:** The College sees an opportunity to offer the Yoga Teacher Training Certification Program to the general public, as a means of both meeting a demand and generating revenue for the University; and
- WHEREAS:** The proposal to create this certification program for public consumption has been reviewed by the Division of Academic Affairs, which determined the proposal to be beneficial and appropriate, and also that the resources to support the program are available; and
- WHEREAS:** The Board has examined the draft materials provided by the President and Provost/Senior Vice President for Academic Affairs relative to this proposed certification program; now, therefore, be it
- RESOLVED:** The Board of Trustees authorizes the creation of a Yoga Teacher Training Certification program and authorizes the President and/or his designee to initiate the necessary actions to establish the program at Kean.

RESOLUTION

ADOPTED: March 7, 2022

DULY

CERTIFIED: March 7, 2022



Audrey M. Kelly
Executive Director to the Board of Trustees

**KEAN UNIVERSITY
UNION, NEW JERSEY**

**RESOLUTION AUTHORIZING A WAIVER OF PUBLIC ADVERTISING AND BIDDING
FOR INFORMATION TECHNOLOGY AND SCIENTIFIC EQUIPMENT IN FY22**

WHEREAS: The New Jersey State College Restructuring Act of 1994, signed by Governor Whitman, delegates to the Board of Trustees of the state colleges and universities the authority to waive Public Advertising and Bidding within certain rules and regulations; and

WHEREAS: The Kean University Board of Trustees has considered a number of requests for a Waiver of Public Advertising and Bidding for certain purchases, contracts and services; now, therefore, be it

RESOLVED: That the Kean University Board of Trustees approves the request for a waiver of public advertising and bidding for the following information technology and scientific equipment in FY22:

<u>Info Tech/Sci. Equipment</u>	<u>Not to Exceed</u>
World Wide Technologies	\$440,000
ConvergeOne, Inc.	\$56,000
Lambda	\$40,000

RESOLUTION

ADOPTED: March 7, 2022

DULY

CERTIFIED: March 7, 2022



 Audrey M. Kelly
 Executive Director to the Board of Trustees

**KEAN UNIVERSITY
UNION, NEW JERSEY**

**RESOLUTION APPROVING THE WAIVER OF PUBLIC ADVERTISING AND BIDDING
FOR PROFESSIONAL SERVICES IN FY23**

WHEREAS: The New Jersey State College Restructuring Act of 1994, signed by Governor Whitman, delegates to the Board of Trustees of the state colleges and universities the authority to waive Public Advertising and Bidding within certain rules and regulations; and

WHEREAS: The Kean University Board of Trustees has considered a number of requests for a Waiver of Public Advertising and Bidding for certain purchases, contracts and services; now, therefore, be it

RESOLVED: The Kean University Board of Trustees approves the waiver of Public Advertising and Bidding for the following contract related to professional services in FY23:

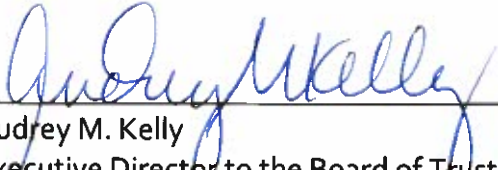
<u>Professional Services</u>	<u>Not to Exceed</u>
Winning Strategies Washington	\$120,000

RESOLUTION

ADOPTED: March 7, 2022

DULY

CERTIFIED: March 7, 2022


 Audrey M. Kelly
 Executive Director to the Board of Trustees

**KEAN UNIVERSITY
UNION, NEW JERSEY**

**RESOLUTION ADVISING THE PUBLIC THAT THE KEAN UNIVERSITY
BOARD OF TRUSTEES WILL HOLD AN EXECUTIVE SESSION
MONDAY, MARCH 7, 2022 WHICH SHALL BE CLOSED TO THE PUBLIC**

WHEREAS: The Open Public Meetings Act allows certain matters to be reserved for discussion in a closed meeting; and

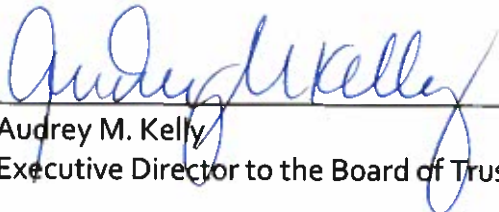
WHEREAS: The Board is required to advise the public in advance as to the subjects to be reserved for a closed meeting and when that discussion can be disclosed to the public; now, therefore, be it

RESOLVED: The Board of Trustees will hold an Executive Session which shall be closed to the public on Monday, March 7, 2022 to consider personnel matters and attorney-client privileged matters related to real estate and contract negotiations; and, be it further

RESOLVED: The minutes of these matters will be divulged at a point in time when the underlying reasons for confidentiality are no longer present.

**RESOLUTION
ADOPTED:** March 7, 2022

**DULY
CERTIFIED:** March 7, 2022



Audrey M. Kelly
Executive Director to the Board of Trustees