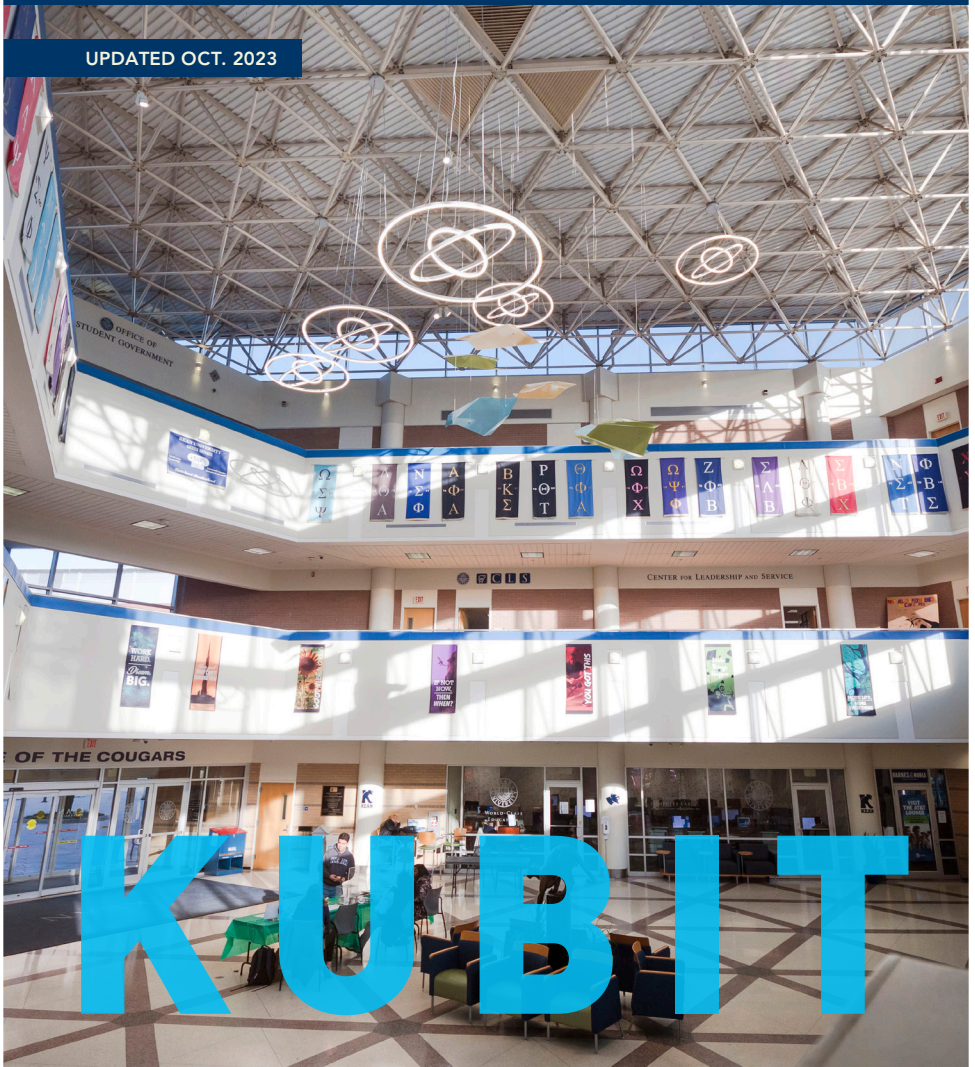




KEAN

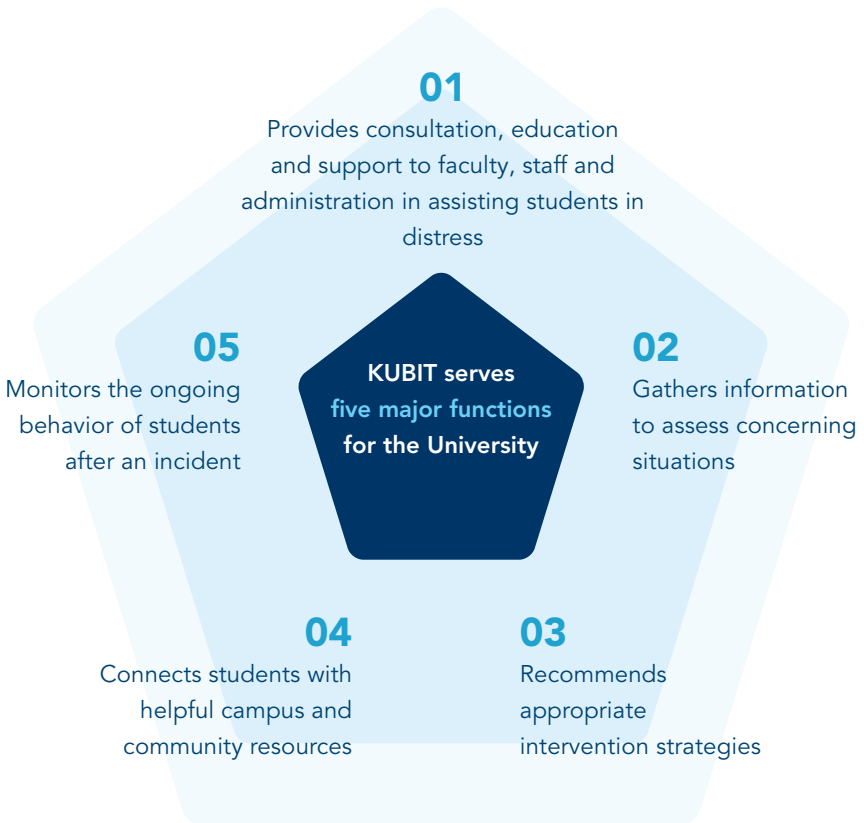
KEAN UNIVERSITY BEHAVIORAL INTERVENTION TEAM (KUBIT)

UPDATED OCT. 2023



| KUBIT Cares

The Kean University Behavioral Intervention Team (KUBIT) is a multidisciplinary team that provides proactive intervention, caring support and appropriate institutional response to students exhibiting disruptive and/or concerning behavior. Maintaining a safe and vibrant community for all Kean University students, faculty and staff is our top priority.



In case of an **emergency or immediate danger** to yourself, others or the community, please **DIAL 911** or call the Kean University Department of Public Safety and Police at (908) 737-4800.

RECOGNIZE

WARNING SIGNS OF STUDENT DISTRESS

Student distress may show up in behavior or in the reaction the behavior elicits in others. These signs include (but are not limited to):

- Alcohol or drug abuse
- Any pattern of bizarre thoughts or odd behaviors that may pose a threat to safety
- Behavioral/emotional changes or withdrawal
- Change in hygiene or appearance
- Decline in academic performance
- Erratic behavior (including online activities) that is disruptive to the normal proceedings of University students, faculty or staff
- Excessive or inappropriate anger
- Involuntary transport to the hospital for substance use/abuse or mental health issues
- Statements about having a weapon on campus or threats about harming others
- Suicidal actions (written or verbal references) or self-injury

Sometimes it's not wise to confront someone directly and KUBIT is here to help. Your referral truly matters and could save lives.

REFER

REASONS FOR MAKING A KUBIT REFERRAL

Asking for help is one of the hardest things for students in distress to do. When you make a KUBIT referral, trust it's for the greater good.

The circumstances for making a referral may include the following:

- The problem is more serious than you can handle
- The student admits there is a problem but doesn't want to talk to you about it
- The student asks for information or assistance that you cannot provide
- You are alarmed or frightened
- You are concerned about the student's ability to function
- You feel uneasy about the student's comments or actions
- You spoke with the student and you feel he or she may need more assistance



How to Make a Referral

In non-emergency situations, please make a referral online at kean.edu/kubit, use the QR code or email KUBIT@kean.edu.



We will ask you for basic information about the student and the incident or behaviors involved. We also request your contact information for follow-up questions, but we do not disclose this information to anyone.

What Happens After I Make a Referral?

When you make a referral, the KUBIT team reaches out to the student. The student is offered the support and assistance he or she needs. Depending on the situation and after careful review, additional University or community-based referrals may occur.

Family Educational Rights and Privacy Act (FERPA)

FERPA protects the privacy of educational records, but it does not prohibit the reporting of observable behavior. It is not a violation of a student's rights or privacy to make a referral based on your observations and concerns.

A decorative graphic in the bottom right corner consisting of several overlapping, semi-transparent geometric shapes: a large light blue pentagon, a smaller light green pentagon, and a blue-outlined pentagon.

RESOURCES

THE DISTRESSED STUDENT GUIDE

Is There Any Immediate Danger to Self or Others?

YES

CALL:

Emergency 911 or
Kean University
Police
(908) 737-4800
(24 hours a day)

-OR-

Kean University
Counseling
Center
(908) 737-4850

-OR-

Student Health
Services
(908) 737-4880

NO or
not sure,
but I'm concerned

CALL:

Office of Student
Accountability,
Standards and
Education
(908) 737-5240

-OR-

Kean University
Counseling
Center
(908) 737-4850

-OR-

KUBIT
Email
KUBIT@kean.edu

or use the
KUBIT online
referral form



NO,

but the student is having
academic or personal issues

Refer the student to appropriate
campus support services:

Office of Academic Affairs
(908) 737-3450

Kean University Counseling Center
(908) 737-4850

Center for Academic Success
(908) 737-0400

Student Health Services
(908) 737-4880

Cougar Connections Center of
Social Work
(908) 737-0530

Office of Student Accountability,
Standards and Education
(908) 737-5240

Office of Accessibility Services
(908) 737-4910

Office of Residence Life
(908) 737-1700

KUBIT
Email
KUBIT@kean.edu

or use the
KUBIT online referral form

I KUBIT Membership

The KUBIT team is comprised of representatives from critical areas of the Kean community:

Erika Charles

Chief Well-Being Officer, Division of Integrated Health, Safety and Response Services
ercharle@kean.edu
(908) 737-0530

Nicole Rodriguez

Director, Office of Student Accountability, Standards and Education (Serves as Chair)
nrodigu@kean.edu
(908) 737-5240

John Grady, Ph.D.

Associate Director, Office of Counseling and Alcohol and Other Drug Services (Serves as Co-Chair)
gradyjo@kean.edu
(908) 737-4850

Punit Patel

Director of Residence Life
pupatel@kean.edu
(908) 737-1703

Chantonette Lyles

Director of Office of Accessibility Services
clyles@kean.edu
(908) 737-4864

Patricia Aponte

Director of Student Health Services
paponte@kean.edu
(908) 737-4884

Tiara Anderson

Social Worker for Cougar Connections
andertia@kean.edu
(908) 737-5033

Ad-Hoc Members

Marvin Adames

Dean of Students
madames@kean.edu
(908) 737-0514

Melissa Sterba, Ph.D.

Student Advocate
melsterb@kean.edu
(908) 737-5240

Anthony Monticello

Acting Assistant Vice President of Public Safety and Kean Police
amontice@kean.edu
(908) 737-4843

Joy Moskovitz

Associate Vice President of Academic Affairs
jmoskovi@kean.edu
(908) 737-3453



KEAN

Kean University Behavioral Intervention Team (KUBIT)
Division of Integrated Health, Safety & Response

1000 Morris Avenue
Union, New Jersey 07083
KUBIT@kean.edu

kean.edu/kubit