



## Full Time Employment Outcomes and Compensation

Data about certified program completer performance on licensure assessments.

### 2019-2020 Persistence<sup>7</sup> Trend:



Of the **220**  
Certified Completers  
from the **2019-2020 SY**



**161 (73%)**  
were employed as of  
the **2020-2021 SY**

**School Level:**

**23 (14.3%)** of those employed completers maintained employment during the **2021-2022 SY** with a median salary of **\$54,740**

**District Level:**

**76 (47.2%)** of those employed completers maintained employment during the **2021-2022 SY** with a median salary of **\$55,622.5**

**State Level:**

**110 (68.3%)** of those employed completers maintained employment during the **2021-2022 SY** with a median salary of **\$55,505**

### 2018-2019 Persistence<sup>7</sup> Trend:



Of the **239**  
Certified Completers  
from the **2018-2019 SY**



**165 (69%)**  
were employed as of  
the **2019-2020 SY**

**School Level:**

**105 (63.6%)** of those employed completers maintained employment during the **2020-2021 SY** with a median salary of **\$54,965**

**District Level:**

**116 (70.3%)** of those employed completers maintained employment during the **2020-2021 SY** with a median salary of **\$54,835**

**State Level:**

**125 (75.8%)** of those employed completers maintained employment during the **2020-2021 SY** with a median salary of **\$54,500**

<sup>7</sup> Candidates who continued with their employment at the school, district, or state level from one year to the next.

\* Note: The NJDOE collects demographic and salary data through NJSMART and TCIS. Salary data is suppressed if the average salary of Full Time Employed Teachers (FTE) in a region is less than \$30,000 and the count of FTE Teachers is greater than 0. If the count of FTE Teachers is 0, then N/A will appear in the cell. For more information see the [glossary](#).



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### Employment by Certification Count:

Category	Count of Certified Individuals	Employed as of October 15, 2021	Percent Employed as Teachers
Candidate Earned One or More Certifications	220	161	73.2%
Candidate Earned Two or More Certifications	27	19	70.4%
Candidate Earned One Certification	193	142	73.6%

### Employment by Certification Area:

Category	Count of Certified Individuals	Employed as of October 15, 2021	Percent Employed as Teachers
All Programs	220	161	73.2%
Elementary School	87	62	71.3%
Elementary School Teacher with Mathematics Specialization: in Grades 5 - 8	4	2	50.0%
Elementary School with Subject Matter Specialization: Language Arts-Literacy Specialization in Grades 5 - 8	6	5	83.3%
Elementary School with Subject Matter Specialization: Science in Grades 5 - 8	3	2	66.7%
Teacher of Biological Science	5	5	100.0%
Teacher of Chemistry	2	2	100.0%
Teacher of Dance, Art, Music, or Theater	7	4	57.1%
Teacher of English	16	14	87.5%
Teacher of Health, PE, or Driver Education	36	29	80.6%
Teacher of Mathematics	12	11	91.7%
Teacher of Preschool through Grade 3	45	28	62.2%
Teacher of Social Studies	22	14	63.6%
Teacher of World Languages	1	1	100.0%

\* Note: The NJDOE collects demographic and salary data through NJSMART and TCIS. A candidate may be included in multiple employment counts if they have earned more than one certificate.



**Kean University - CEAS**

Certificate of Eligibility with Advanced Standing



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### Compensation by Region:

Category	Number of Teachers	Median Salary (all teachers)	Median Salary (employed program completers)
Undefined Region	9	\$53,592	\$53,592
Central Region	65	\$56,395	\$56,722
Northern Region	18	\$56,000	\$56,000
Southern Region	10	\$52,471	\$52,471

### Employment by School Classification:

Category	Employed as of October 15, 2021	Percent Employed as Teachers	Percentage Employed Statewide
Not Classified	154	95.1%	97.4%
Comprehensive Support and Improvement <sup>8</sup>	5	3.1%	1.7%
Targeted Support and Improvement <sup>9</sup>	3	1.9%	0.9%

<sup>8</sup> Comprehensive Support and Improvement - Overall Low Performing: Schools with a summative score in the bottom 5% of Title I schools or schools with a four-year graduation rate of 67% or less

<sup>9</sup> Targeted Support and Improvement - Schools with one or more student group with a summative score that would be in the bottom 5% of Title I schools or schools with one or more students group that missed annual targets or standards for all indicators for two years in a row

\* Note: The NJDOE collects demographic and salary data through NJSMART and TCIS. A candidate may be included in multiple employment counts if they have earned more than one certificate. Information about regions is available in the [glossary](#) and information about school classification is available on the NJDOE website.



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### Employment by School Category:

Category	Employed as of October 15, 2021	Percent Employed as Teachers	Percentage Employed Statewide
Vocational	0	0.0%	0.2%
Charter	8	4.9%	5.0%
District	41	25.2%	15.5%
Other	114	69.9%	79.2%



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### Employment for Largest Five Programs: Provider



### Employment for Largest Five NJ CEAS Programs

The following table represents the count of unique completers by certification area in the five largest programs represented in this report

