



# KEAN

## **FULL SENATE MEETING MINUTES 31 October 2023 3:15PM-4:15PM. CAS Room 106 [In Person]**

### **Audience Login:**

<https://kean-edu.zoom.us/j/96347110669?pwd=b3Z5VGV0WTZ6ODRDNXR2K1FjcFJpdz09> Meeting ID: 963 4711 0669  
Passcode: 682396

Ch-SA called the Meeting to order at 3:24PM.

### **Approval of the 10/17/23 Full Senate Meeting Minutes.**

DMC made a motion to approve with the revisions stated above. HL seconded the motion.

All were in Favor – **Minutes approved by a vote of 24 to 0 of those Senators present.**

- I. Curriculum Items for Notification and/or Vote – none**
- II. Academic Policies & Other Items for Notification and/or Vote – Policy on Emeriti Status**

Ch-SA requested a report to the Senate Committee on Academic Standards regarding policy on Emeriti Status for retired Faculty. Donald Marks [DM] is the chair of this committee and he gave a brief report on the recommendations. The updated policies were handed out at the meeting and addressed best peer institution practices for eligibility due to length of service, and clarification of the nomination process. It was noted that in the last Academic Year 2 Associate Professors had gained Emeriti status.

### **III. Old Business**

A. Enrollments, Demographic Cliff, and Value (postponed for next meeting 11/21)

### **V. New Business**

- A. Division of General Education and Interdisciplinary Studies
  - i. Discussion ensued regarding the composition of the Curriculum Committee for the Division of General Education and Interdisciplinary Studies. One recommendation was for the qualification to be for people who have experience whether they are Lecturers or tenured faculty. Another was that it should be composed of faculty who are teachers, as they have first-hand experience with curriculum. Ch-SA wished to continue this discussion at a future meeting so as to allow time for Dr. Bellitto to make his report to the Senate.



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- B. Dr. Christopher Bellitto, Chair, Ad-hoc Committee on Research
- i. Ch-SA invited Dr. Bellitto to report on the Ad-Hoc Committee on Research. Dr. Bellitto stated that there are 43 Departments of the University, each with differing standards for research for tenure and promotion. The Senate has charged his Ad-Hoc Committee to have each department outline in memorandum form their criteria and to submit that to the committee by December 15<sup>th</sup>. It is the hope of Dr. Bellitto and the committee that these 43 memos will be posted on the Senate website, as well as being submitted to the Provost for his consideration. Ch-SA noted that it was the Provost himself who had requested this from the Senate, and Dr. Bellitto's Ad-Hoc committee is in response to that request.
  - ii. There is likewise an Ad-Hoc committee on Teaching and Service for tenure and promotion and Ch-SA said that this committee will report to the Senate at a later time.
  - iii. DC noted that there are some faculty on tenure track that entered with one set of tenure expectations, and now they are expected to adapt to the R2 tenure expectations and felt that there should be some consideration for their situation.
  - iv. Dr. Bellitto agreed and asked is the University hiring research scholars or teacher scholars. MH stated that the University is in aspirational R2 mode, and this is how tenure determinations will be made, so cautioned not be naïve. AG noted that while the University claims R2 status, it is still operating in a non R2 model, with no substantial support for R2 scholarship yet. DC agreed, stating that there is no real support for R2 yet.
  - v. Dr. Bellitto clarified that the role of the Ad-Hoc committee was not to make policy, but simply to get out in front of the discussion so that it is led by the faculty.
- C. Dr. Laura Baecher, Associate Provost for Faculty Development
- i. Ch-SA welcomed Dr. Laura Baecher to the meeting. Dr. Baecher looked forward to meeting and working with the faculty and encouraged all to feel free to contact her with any issues or ideas they might have. She offered support for the input on the tenure policy and reiterated the Provost's support for the Ad-Hoc Committee on Research and the Ad-hoc Committee on Teaching and Service. She also wished to assist as the University transitions to the Chair model of governance and desires all to be in the spirit of collaboration, as her beginning work with the CLS has been very productive.
- D. Items from the floor
- i. NR stated the Committee for Admissions and Retention is in the process of revising the Committee charges and wanted to ask how to get calendared for the next agenda



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at the next Senate Executive Committee meeting on the 14<sup>th</sup> of November. Ch-SA aske NR to simply send her an email with that request.

### VI. Future Items for Discussion

#### A. Student Advisement – multiple platforms

- I. Ch-SA stated that with advising there is confusion over the multiple platforms that are in use, Ellucian, Canvas, KeanWISE, Advise, Colleague and now Navigate. She asked since there is time, for Dr. Mensah Peterson from Advising, Persistence and Success and his team to speak briefly to the Senate about latest developments.
- II. Dr. Peterson relayed that yes there is a transition occurring, and that certain platforms such as Advise are being sunsetted in favor of newer more nimble platforms such as Navigate, which is being piloted at the CBPM. He introduced Glinnis Tan, who is a student member of the pilot team who gave her assessment of using the Navigate for advisement. Ms. Tan was favorably impressed with how Navigate had key features that allowed for a smoother process overall. Dr. Stephanie Baker relayed that the implementation of Navigate is a phased approach and that the pilot is only Phase One, with plans for Phase Two and eventual full rollout by Fall of 2024. A suggestion was made to perhaps use the GE 100 course as a place to orient students on the sue of the new software.

#### B. Division of Transformational Learning & Online Education Initiatives

- I. Ch-SA reported that the Senate Executive Committee had a very informative and productive presentation by Dr. Youngblood and his team. Dr. Youngblood and his team have offered to come to present to the Full Senate at a later date.

### **Motion to Adjourn**

Ch-SA requests a motion to adjourn the meeting. BS made a motion to adjourn. MM seconded the motion.

**Meeting adjourned at 4:21pm**

### IV. Upcoming Meetings

Executive Committee Meeting – Tuesday, November 14, 2023 – Zoom, 3:15 p.m.

Full Senate Meeting – Tuesday, November 21, 2023, 3:15 p.m. – In-person with live Zoom feed for attendees

Complete meeting schedule for fall semester:

[https://www.kean.edu/offices/university-senate/meeting-schedules-executive-committee-and-full-senate.](https://www.kean.edu/offices/university-senate/meeting-schedules-executive-committee-and-full-senate)



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### Senators in attendance:

1	Mukul Acharya [MA]	P
2	Sucheta Ahlawat [Ch-SA]	P
3	Craig Anderson [CA]	P
4	Stephanie Baker [SB]	A
5	Charles Boateng [CBoat]	P
6	Consuelo Bonillas [CBoni]	A
7	Sharon Boyd-Jackson [SBJ]	P
8	Dean Casale [DC]	P
9	Kathleen Curran [KC]	P
10	Gilda DelRisco [GDR]	A
11	Ronald Dowdell [RD]	A
12	Rachel Evans [RE]	P
13	Daniel Gover [DG]	P
14	Aaron Gubi [AG]	P
15	Matthew Halper [MH]	P
16	Maria Ingelmo [MI]	P
17	George Kolodiy [GK]	A
18	Craig Konyk [CK]	P
19	Barbara Lee [BL]	P
20	Holly Logue [HL]	P
21	Walter Mack (retired)	-
22	Don Marks [DM]	P
23	Marguerite Mayhall [MM]	P
24	Judy Pena [JP]	P
25	Nicole Rodriguez [NR]	P
26	Andrea Rosa [AR]	P
27	Dina Rosen [DR]	P
28	Benito Sanchez [BS]	P
29	Gail Verdi [GV]	P
30	Jane Webber [JW]	P

P = Present

A = Absent

E = Excused



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### Student Representatives:

1	Glinnis Tan
2	

### Guests:

1	Dr. Michael Salvatore – Senior VP [MS]
2	Joy Moskovitz – Assoc. VPAA [JM]
3	Dr. Mensah Peterson - APR
4	Dr. Stephanie Baker - APR
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