

**KEAN UNIVERSITY
UNION, NEW JERSEY**

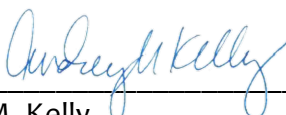
**RESOLUTION EXPRESSING GRATITUDE TO WAKEFERN FOOD CORP. FOR THEIR GENEROUS
GIFT HONORING THEIR FORMER PRESIDENT/COO JOSEPH SHERIDAN '80, AND NAMING
THE 6TH FLOOR CONFERENCE ROOM IN HYNES HALL THE "JOE SHERIDAN BOARD ROOM"**

- WHEREAS: Kean University works diligently to provide students, many of whom are the first in their families to attend college, with access to an affordable, world-class education; and
- WHEREAS: Kean University is one of New Jersey's most affordable, comprehensive universities thanks in large part to the generosity of donors who support scholarship funds for Kean students; and
- WHEREAS: Wakefern Food Corp. is mindful of the important role corporate support plays in building scholarship funds for needy and worthy college students; and
- WHEREAS: Kean graduate Joseph Sheridan, class of 1980, served for many years as both President and Chief Operating Officer of Wakefern Food Corp., and during those years of service was an active supporter of the Kean University Foundation Inc. and its mission; and
- WHEREAS: In recognition of Mr. Sheridan's strong corporate leadership, as well as his own personal generosity, Wakefern Food Corp. has established an endowed scholarship with the Kean Foundation in his honor; and
- WHEREAS: The new "Joe Sheridan Resiliency Scholarship" will provide support in perpetuity to Kean students enrolled in the university's College of Business and Public Management who maintain a 3.0 minimum GPA and who demonstrate financial need; and
- WHEREAS: In recognition of both Wakefern's and Joe Sheridan's contributions to Kean University and its students, the Board of Trustees, wishes to name the board room in Hynes Hall in his honor; now, therefore, be it
- RESOLVED: The Kean University Board of Trustees expresses its sincere gratitude to Wakefern and to Joe Sheridan for their generosity; and, be it further

RESOLVED: The Board of Trustees, in compliance with its naming guidelines, does hereby authorize the University to honor Joe Sheridan '80 by naming the 6th-floor conference room in the Hynes Hall Academic Building the **“Joe Sheridan Board Room.”**

RESOLUTION
ADOPTED: May 6, 2024

DULY
CERTIFIED: May 6, 2024



Audrey M. Kelly
Executive Director to the Board of Trustees

**KEAN UNIVERSITY
UNION, NEW JERSEY**

**RESOLUTION APPROVING AND ADOPTING A MODIFIED TENURE TIMELINE DUE TO
QUALIFYING LIFE EVENT POLICY**

- WHEREAS: The Kean University Board of Trustees is committed to complying with state statutory requirements under N.J.S.A. 18A:60-16 et. seq. (Tenure Law) which currently declares that public college faculty are tenured after “6 consecutive academic years, together with employment at the beginning of the next academic year” (N.J.S.A. 18A:60-16); and
- WHEREAS: The Kean University Board of Trustees also is committed to adopting and supporting policies that promote equity and inclusion in the campus community; and
- WHEREAS: The University administration received inquiries from tenure track faculty requesting to extend their current tenure track probationary period by up to one year due to pregnancy and family bonding leave; and
- WHEREAS: Research determined that a modified tenure timeline due to qualifying life event policy is permissible under N.J.S.A. 18A:60-16 et. seq. in these circumstances as well as other qualifying events that could create a delay in tenure track faculty’s ability to meet certain qualifications necessary to achieve tenure; and
- WHEREAS: University and labor counsel drafted a “Modified Tenure Timeline Due to Qualifying Life Event Policy” (see Attachment 1) to address these potential concerns, many of which are rooted in equity and inclusivity, in accordance with N.J.S.A. 18A:60-16 et. seq.; and
- WHEREAS: University and labor counsel review this proposed policy with the Legal and Personnel Committee, whose members recommend its consideration by the full Board of Trustees; now, therefore, be it
- RESOLVED: The Board of Trustees does hereby approve and adopt the attached “Modified Tenure Timeline Due to Qualifying Life Event Policy” based on both the need identified by the University administration and the legal recommendation of both University Counsel and Labor Counsel; and, be it further
- RESOLVED: The Kean University Board of Trustees hereby authorizes the President or his designee to take such actions as may be necessary or required to

implement the approved policy effective with the adoption of this resolution.

RESOLUTION

ADOPTED: May 6, 2024

DULY

CERTIFIED: May 6, 2024



Audrey M. Kelly
Executive Director to the Board of Trustees



KEAN

Modified Tenure Timeline Due to Qualifying Life Event Policy

Introduction and Purpose:

Kean University is committed to complying with state statutory requirements under N.J.S.A. 18A:60-16 et. seq (Tenure Law).

According to New Jersey State law, public college faculty are tenured after “6 consecutive academic years, together with employment at the beginning of the next academic year” (N.J.S.A. 18A:60-16). Generally, New Jersey colleges and universities employ full time faculty on a tenure track probationary period. Faculty are offered one-year positions and must apply for reappointment on an annual basis. The sixth year of a pre-tenure faculty’s employment is ordinarily their “tenure review” year. N.J.S.A. 18A:60-16 et. seq.

The University is committed to developing policies to promote equity and inclusion in the campus community. The following policy identifies opportunities for individual faculty to pursue tenure through a modified extended schedule. The purpose of this policy is to address inquiries from tenure track faculty who request to extend their current tenure track probationary period by up to one year due to pregnancy and family bonding leave. The policy also considers other qualifying events that would create a delay in tenure track faculty meeting the research qualifications to attain tenure. The proposed policy is permitted under N.J.S.A. 18A:60-16 et. seq.

As a result of this policy, certain faculty’s tenure track period will be extended by up to one year provided they meet the requirements of the qualifying life event as determined by Human Resources.

The following is an example of a modified tenure review timeline:

- Sept 2024 - 1st Year (applies for 2nd year contract)
- Sept 2025 - 2nd Year (applies for 3rd year contract)
- Sept 2026 –Faculty is approved for a modification of up to one year.
- Sept 2027 – 3rd Year (applies for 4th year contract)
- Sept 2028 - 4th Year (applies for 5th year contract)
- Sept 2029 - 5th Year (applies for 6th year contract)
- Sept 2030 - 6th Year (applies for tenure/promotion)
- Sept 2031 - Tenured/Promoted

Persons Covered by This Policy:

A candidate who experiences a Qualifying Life Event, as defined below, and who takes any combination of approved leaves of absence for a period of at least four weeks (20 days) or who experiences the qualifying life event after June 30 but before the commencement of the following fall semester may have the tenure review timeline modified by up to one year in accordance with this section, provided they meet the requirements of the qualifying life event as determined by Human Resources.

Qualifying Life Events for purposes of this section are all events entitling the candidate to a leave of absence pursuant to the New Jersey Family Leave Act ("NJFLA") and the Family and Medical Leave Act ("FMLA"), which include:

- The birth or adoption of a child of the candidate, or the foster placement of a child with the candidate to allow the candidate to care for the child;
- A serious health condition that makes the candidate unable to perform the functions of their position;
- A serious health condition affecting the spouse, child, or parent of the candidate to allow the candidate to provide care;
- A serious injury or illness incurred in the line of duty affecting a covered service member who is the spouse, child, parent or next of kin of the candidate to allow the candidate to provide care;
- A qualifying exigency arising when the spouse, child or parent of the candidate is on covered active duty (or has been notified of an impending call or order to covered active duty) in the Armed Forces;
- An act of domestic violence or a sexually violent offense committed against the candidate or the candidate's spouse, domestic partner, civil union partner, child, or parent in accordance with the NJ SAFE Act.

Procedure:

Except as otherwise provided herein, the faculty shall reach out to the Benefits Team in the Department of Human Resources to formally request a modification of the tenure review timeline. A candidate who satisfies the above requirements may be considered for a modified tenure review timeline of up to one year. To be eligible for a modified tenure review timeline, a candidate must inform the Office of Human Resources Benefits Team ("HR") of:

- the occurrence of the Qualifying Life Event;
- if the event occurs during the contract period, the candidate's desire to use some form of accrued leave in accordance with current HR procedures; and
- the candidate's desire to be considered pursuant to the modified timeline.

To request a modified tenure review timeline:

If the leave of absence has not yet been approved, the candidate is required to provide supporting documentation in accordance with HR procedures. Within twelve (12) months of the Qualifying Life Event, the candidate must provide proof and notice of the Qualifying Life Event to HR, (if they have not already submitted such proof). Additionally, the candidate must provide in writing a request to modify the tenure review timeline. Upon verification of the Qualifying Life Event, HR will notify the candidate of the following: a) the University's decision on whether the candidate has been approved for the requested leave (if applicable); and b) the University's decision on whether the candidate's request to modify the tenure review timeline has been approved. The candidate must confirm in writing that they would like to proceed with the modified tenure review timeline. HR will notify the Office of the Provost and Division of Academic Affairs, with confirmation to the candidate, that the modified tenure review timeline should apply to the candidate's next reappointment application.

Once the candidate is placed on the modified tenure review timeline, they will be subject to the modified timelines for all years after the occurrence of the Qualifying Life Event through the decision to grant or deny tenure. The candidate's decision to modify the tenure review timeline is irrevocable. Please note that the request to modify the tenure review timeline does not apply retroactively.

NOTE: Candidates covered by this policy should be aware that they are expected to apply for reappointment on an annual basis in accordance with the University's reappointment calendar, even if they are planning to be on an approved leave at the time materials are due.

If the candidate wishes to modify the date on which they submit their reappointment portfolio, they should communicate that to HR for consideration. HR will seek approval from the Office of the Provost and Division of Academic Affairs. The candidate should proceed with meeting all the reappointment calendar deadlines until they receive a response from HR. The new submission deadline must allow the University adequate time to complete the review process. This may result in receiving notice of a reappointment decision in the terminal year of a candidate's employment term, e.g., a candidate could be notified that they will not be reappointed (with tenure) in as late as December of the candidate's final year of employment.

A candidate following the modified tenure timelines shall be held to the same standards as any similarly situated candidate following the ordinary (non-modified) tenure timeline process. The candidate shall not be discriminated against or retaliated against for choosing to follow a modified schedule.

The procedures and timelines provided in this document are subject to and shall be consistent with N.J.S.A. 18A:60-16 et. seq. and the terms and conditions of any applicable binding agreement between the State of New Jersey and the Council of New Jersey State College Locals (the "Agreement"). To the extent that any provision of the application process for tenure is inconsistent with the Tenure Law, the Tenure Law shall prevail. To the extent that any provision

of the application process for reappointment is inconsistent with the Agreement then in effect, that the Agreement shall prevail.

**KEAN UNIVERSITY
UNION, NEW JERSEY**

**RESOLUTION APPROVING A WAIVER OF PUBLIC ADVERTISING AND
BIDDING FOR UTILITIES IN FISCAL YEAR 2025**

WHEREAS: The New Jersey State College Restructuring Act of 1994, signed by Governor Whitman, delegates to the Board of Trustees of the state colleges and universities the authority to waive Public Advertising and Bidding within certain rules and regulations; and

WHEREAS: The Kean University Board of Trustees has considered a number of requests for a Waiver of Public Advertising and Bidding for certain purchases, contracts and services; now, therefore, be it

RESOLVED: The Kean University Board of Trustees approves the request for a waiver of Public Advertising and Bidding for the following contracts related to utilities for Fiscal Year 2025:

<u>Utilities</u>	<u>Not to Exceed</u>
PSEG	\$7,000,000
NJ American Water	\$2,000,000
Township of Union Public Works	\$ 1,100,000
Elizabethtown Gas	\$ 950,000
Jersey Central Power and Light	\$ 230,000

RESOLUTION

ADOPTED: May 6, 2024

DULY

CERTIFIED: May 6, 2024



Audrey M. Kelly
Executive Director to the Board of Trustees

**KEAN UNIVERSITY
UNION, NEW JERSEY**

**RESOLUTION RECOGNIZING AND CONFIRMING EXPENDITURES RELATED TO THE
MARCH 15, 2024 FIRE EMERGENCY AT KEAN UNIVERSITY**

WHEREAS: The Kean University Act, N.J.S.A. 18A:64O-1 et seq. (the “Kean Act”) requires a resolution from the Kean University Board of Trustees to declare exigencies or emergencies when the safety or protection of its or other public property or the public convenience requires; and

WHEREAS: On Friday, March 15, 2024 at approximately 7:30 p.m., the Hynes Hall Building on Union Campus experienced a fire affecting the HVAC services to five of its six floors impacting: 27 classrooms, conference rooms, and corridors on every floor; and

WHEREAS: As a result of the fire, University representatives had to investigate the cause of the fire with the assistance of FM Global, and: install necessary temporary HVAC units throughout the building; make modifications to the existing unit; and, order new replacement units; and

WHEREAS: The University was required to immediately procure the necessary goods and services related to the emergency without strict adherence to the University’s Operating Rules and Procedures for Procurement; and

WHEREAS: The University’s Senior Vice President of Planning, on March 15, 2024, authorized the necessary emergency purchases in order to protect the health, safety and welfare of the University community; now, therefore, be it

RESOLVED: The Kean University Board of Trustees officially recognizes and confirms the emergency situation on March 15, 2024 and authorizes and approves the waivers from public bidding, if applicable, and the expenditures and contracts deemed necessary to manage the emergency, including those for the following goods and services:

- Replacement RTU DeSesa (approximately \$630,000)

and, be it further

RESOLVED: The President and/or his designee is authorized to take such other actions, including incurring such additional expenditures, as may be necessary or required in connection with the emergency; and, be it further

RESOLVED: The University shall maintain appropriate records as to the reason for such emergency expenditures and awards and shall report to the Board of Trustees on any additional emergency expenditures required to be made in addition to those authorized herein.

RESOLUTION

ADOPTED: May 6, 2024

DULY

CERTIFIED: May 6, 2024



Audrey M. Kelly

Executive Director to the Board of Trustees

**KEAN UNIVERSITY
UNION, NEW JERSEY**

**RESOLUTION AUTHORIZING THE UNIVERSITY TO PURSUE SHORT-TERM FINANCING
FOR THE UPGRADE AND EXPANSION OF ITS CAMPUS SECURITY CAMERA SYSTEM**

WHEREAS: The Kean University Board of Trustees must authorize any and all requests by the University to borrow money; and

WHEREAS: Kean University has identified an opportunity to secure short-term equipment financing for the implementation of a major upgrade to, and expansion of, its campus-wide security camera system; and

WHEREAS: The University's Chief Financial Officer (CFO) and the division of finance recommend that the University pursue short-term financing to support the upgrade and expansion of the security camera system; and

WHEREAS: The CFO reviewed short-term borrowing opportunities to support this project, and now recommends the University borrow approximately \$2.1 million through First American, and RBC/City National Company, to support the upgrade and expansion of the security camera system; and

WHEREAS: If approved, the financing would be drawn down as needed over a two-year implementation period and repaid over a five-year period; now, therefore, be it

RESOLVED: The Kean University Board of Trustees does hereby authorize the University to pursue short-term borrowing of approximately \$2.1 million with First American to support the upgrade and expansion of its security camera network; and, be it further

RESOLVED: The Board authorizes the President and/or his designee to execute and deliver any and all documents, and to take such other actions as may be necessary or appropriate, to execute this financing.

RESOLUTION
ADOPTED:

May 6, 2024

DULY
CERTIFIED:

May 6, 2024



Audrey M. Kelly
Executive Director to the Board of Trustees

**KEAN UNIVERSITY
UNION, NEW JERSEY**

**RESOLUTION AUTHORIZING THE PRESIDENT TO CONTINUE THE LEARN, EARN AND PERSIST
(LEAP) GRANT TO ASSIST HIGH-ACHIEVING STUDENTS AT KEAN**

- WHEREAS: The mission of the University is to provide all students with access to excellence in higher education; and
- WHEREAS: Kean University recognizes the cost of higher education in New Jersey and across the country often creates a barrier for students who are high-achieving but cannot afford to pursue higher education in a full-time capacity and persist toward timely graduation; and
- WHEREAS: Kean University works diligently and prudently to keep its annual tuition and fees among the lowest in the state of New Jersey, and does so recognizing that many students still require assistance to enroll full-time; and
- WHEREAS: Kean University research suggests: (1) there are high achieving students in New Jersey and throughout the region not enrolling in college as full-time students and/or persisting to graduation because the cost is prohibitive; (2) financial concerns are common reasons cited by students not retained and/or who did not graduate; (3) forming connections for students through on-campus employment is a means of supporting retention and timely graduation; and (4) employment experience in a professional setting increases student confidence and desirability for employment opportunities after graduation; and
- WHEREAS: Kean University wants to continue to support worthy students by helping to close the gap between various forms of financial aid and their total cost of attendance through the LEAP Grant Internship Program; and
- WHEREAS: Kean University has determined that such targeted scholarship funds make the difference needed for certain students to attend college full-time, persist and finish in the desired four-year period; and
- WHEREAS: Kean University students participating in the LEAP Grant Internship program had a combined 90% retention/graduation rate for the 2022-2023 Academic Year; and
- WHEREAS: The Kean University Board of Trustees has approved the LEAP Grant program annually at public meetings since 2019; and
- WHEREAS: The University seeks approval to continue the program in fiscal year 2025 based on criteria set by the Board of Trustees; now, therefore, be it

RESOLVED: The Kean University Board of Trustees approves the LEAP Grant Internship Program to continue and directs the University to invest up to \$200,000 in the program for FY25; and, be it further

RESOLVED: The Kean University Board of Trustees hereby authorizes the President or his designee to establish criteria and process for awarding such funds to students who have completed at least 23 credits with a minimum GPA of 2.8, accept placement on a project for a Kean University unit or partner and successfully complete their project assignment, register and maintain a minimum of 12 credits per semester in an undergraduate program to maintain eligibility (unless taken in summer or winter session); and, be it further

RESOLVED: The Board of Trustees hereby authorizes the President or his designee to establish additional program criteria as needed to maximize the program for students; and, be it further

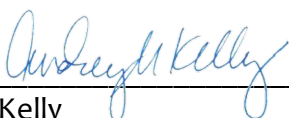
RESOLVED: The Board of Trustees does hereby authorize the President and/or his designee to take any and all steps necessary to effectuate the terms of this resolution, and directs the President to report back to the Finance Committee of the Board on the progress of this initiative at regularly scheduled intervals.

RESOLUTION

ADOPTED: May 6, 2024

DULY

CERTIFIED: May 6, 2024



Audrey M. Kelly
Executive Director to the Board of Trustees

**KEAN UNIVERSITY
UNION, NEW JERSEY**

**A RESOLUTION ESTABLISHING TUITION AND FEES FOR
THE KEAN UNIVERSITY CHILD CARE CENTER EFFECTIVE JULY 1, 2024**

- WHEREAS: Kean University, through its Child Care Center, provides daily child care for the children of faculty, administrators, and employees, and also provides child care services for the children of its student body when those services are requested; and
- WHEREAS: The Kean Child Care Center also serves as a teaching center for Kean students pursuing early education and other relevant degrees; and
- WHEREAS: The Kean Child Care Center is desirous of continuing its programs and has determined that an adjustment in its current rates is needed to continue to provide high-quality services and programming; and
- WHEREAS: The Kean Child Care Center's current rates are well below market average and require adjustment to keep the facility and its programming sustainable and world-class; now, therefore, be it
- RESOLVED: The Kean University Board of Trustees approves the following **monthly** fee structure effective the fiscal year that begins July 1, 2024:

<u>Student Fee</u>	<u>Effective July 1, 2024</u>
Full Time (5 days)*:	\$625
Student registration fees are \$50 for a full year (two academic semesters), or \$30 per semester	

<u>Faculty/Staff/Alumni Fee</u>	<u>Effective July 1, 2024</u>
Full Time (5 days)*:	\$915
Faculty and Staff registration fee is \$75 annually.	

<u>Private Enrollee Fee</u>	<u>Effective July 1, 2024</u>
Full Time (5 days)*:	\$1,275
Private registration fee is \$75 annually.	

**Note: for June, July and August, the full-time, 5-day rates covers just four days a week, Monday-Thursday.*

and, be it further

RESOLVED: Families who register more than one child are entitled to a 10% discount on tuition for the second child; and, be it further

RESOLVED: The Kean University Board of Trustees also approves the following fee structures for summer programs and once-a-week semester care effective with Summer 2022 programming:

Students/6-week Summer Sessions/Mon-Thurs/Effective July 1, 2024
Full Time (8:15 a.m.-5:30 p.m.) \$780

Students/Evening Care/Academic Semester
One Child/One Night \$285 per semester


Registration fee is \$40 per semester or \$50 for academic year.

and, be it further

RESOLVED: The Board directs the President and/or his designee to effectuate the terms of this resolution in support of the Child Care Center operations.

RESOLUTION
ADOPTED: May 6, 2024

DULY
CERTIFIED: May 6, 2024



Audrey M. Kelly
Executive Director to the Board of Trustees

**KEAN UNIVERSITY
UNION, NEW JERSEY**

**RESOLUTION AUTHORIZING THE WAIVER, AND AN AMENDMENT TO A WAIVER, OF
PUBLIC ADVERTISING AND BIDDING FOR INFORMATION TECHNOLOGY IN FY24**

WHEREAS: The New Jersey State College Restructuring Act of 1994, signed by Governor Whitman, delegates to the Board of Trustees of the state colleges and universities the authority to waive Public Advertising and Bidding within certain rules and regulations; and

WHEREAS: The Kean University Board of Trustees has considered a number of requests for a Waiver of Public Advertising and Bidding for certain purchases, contracts and services related to information technology in FY24; now, therefore, be it

RESOLVED: The Kean University Board of Trustees approves the following requests for a waiver, and for an amendment to a waiver, of Public Advertising and Bidding for contracts related to information technology in FY24:

Information Tech

Ellucian
Daktronics

Not to Exceed


\$2,000,000 (*amends fy24*)
\$120,000

RESOLUTION

ADOPTED: May 6, 2024

DULY

CERTIFIED: May 6, 2024



Audrey M. Kelly
Executive Director to the Board of Trustees

**KEAN UNIVERSITY
UNION, NEW JERSEY**

**RESOLUTION APPROVING A WAIVER OF PUBLIC ADVERTISING AND
BIDDING FOR STUDENT SUPPORT AND ENTERTAINMENT SERVICES FOR
COMMENCEMENT FY24**

WHEREAS: The New Jersey State College Restructuring Act of 1994, signed by Governor Whitman, delegates to the Board of Trustees of the state colleges and universities the authority to waive Public Advertising and Bidding within certain rules and regulations; and

WHEREAS: The Kean University Board of Trustees has considered a number of requests for a Waiver of Public Advertising and Bidding for certain purchases, contracts and services; now, therefore, be it

RESOLVED: The Kean University Board of Trustees approves the request for a waiver of Public Advertising and Bidding for the following contracts for student support and tent services for FY24 Commencement ceremonies:

<u>Student Support, Entertainment</u>	<u>Not to Exceed</u>
Barnes and Noble	\$650,000
Party Line Tent Rentals	\$175,000

RESOLUTION
ADOPTED: May 6, 2024

DULY
CERTIFIED: May 6, 2024

Audrey M. Kelly
Executive Director to the Board of Trustees

**KEAN UNIVERSITY
UNION, NEW JERSEY**

**RESOLUTION AUTHORIZING THE WAIVER OF PUBLIC ADVERTISING AND BIDDING
FOR INFORMATION TECHNOLOGY IN FY25**

WHEREAS: The New Jersey State College Restructuring Act of 1994, signed by Governor Whitman, delegates to the Board of Trustees of the state colleges and universities the authority to waive Public Advertising and Bidding within certain rules and regulations; and

WHEREAS: The Kean University Board of Trustees has considered a number of requests for a Waiver of Public Advertising and Bidding for certain purchases, contracts and services related to information technology in FY25; now, therefore, be it

RESOLVED: The Kean University Board of Trustees approves the following request for a waiver of Public Advertising and Bidding for a contract related to information technology in FY25:

<u>Information Tech</u>	<u>Not to Exceed</u>
TouchNet Info Systems	\$124,000

RESOLUTION
ADOPTED: May 6, 2024

DULY
CERTIFIED: May 6, 2024



Audrey M. Kelly
Executive Director to the Board of Trustees

**KEAN UNIVERSITY
UNION, NEW JERSEY**

**RESOLUTION AUTHORIZING THE WAIVER OF PUBLIC ADVERTISING AND BIDDING
FOR RECRUITMENT AND ADVERTISING IN FY25-FY27**

WHEREAS: The New Jersey State College Restructuring Act of 1994, signed by Governor Whitman, delegates to the Board of Trustees of the state colleges and universities the authority to waive Public Advertising and Bidding within certain rules and regulations; and

WHEREAS: The Kean University Board of Trustees has considered a number of requests for a Waiver of Public Advertising and Bidding for certain purchases, contracts and services related to recruitment and advertising initiatives; now, therefore, be it

RESOLVED: The Kean University Board of Trustees approves the following request for a waiver of Public Advertising and Bidding for a multi-year contract related to recruitment and advertising:

Recruitment, Advertising

New York Jets LLC

Not to Exceed

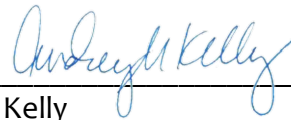
\$750,000 (total fy25-fy27)

RESOLUTION

ADOPTED: May 6, 2024

DULY

CERTIFIED: May 6, 2024



Audrey M. Kelly

Executive Director to the Board of Trustees

**KEAN UNIVERSITY
UNION, NEW JERSEY**

**RESOLUTION APPROVING A WAIVER OF PUBLIC ADVERTISING AND
BIDDING FOR STUDENT SUPPORT SERVICES FOR COMMENCEMENT FY25**

WHEREAS: The New Jersey State College Restructuring Act of 1994, signed by Governor Whitman, delegates to the Board of Trustees of the state colleges and universities the authority to waive Public Advertising and Bidding within certain rules and regulations; and

WHEREAS: The Kean University Board of Trustees has considered a number of requests for a Waiver of Public Advertising and Bidding for certain purchases, contracts and services; now, therefore, be it

RESOLVED: The Kean University Board of Trustees approves the request for a waiver of Public Advertising and Bidding for the following contracts for student support services for FY25 Commencement ceremonies:

<u>Student Support, Entertainment</u>	<u>Not to Exceed</u>
Barnes and Noble	\$450,000

RESOLUTION

ADOPTED: May 6, 2024

DULY

CERTIFIED: May 6, 2024



Audrey M. Kelly
Executive Director to the Board of Trustees

**KEAN UNIVERSITY
UNION, NEW JERSEY**

**RESOLUTION UPDATING AND ADOPTING THE KEAN UNIVERSITY
POLICY ON ACADEMIC PROBATION AND DISMISSAL**

WHEREAS: The Kean University Board of Trustees is responsible for approving policies that guide the operations of the University; and

WHEREAS: Kean University embraces the importance of ensuring that students who enroll in college are provided with the supports needed to succeed; and

WHEREAS: Kean University also recognizes that policies must be in place to guide decision-making with regards to students placed on academic probation for significant and repeated poor academic performance; and

WHEREAS: The University Provost and colleagues in the Division of Academic Affairs recently reviewed the University's Policy on Academic Probation and Dismissal for undergraduate and graduate students and determined updates and modifications were necessary; and

WHEREAS: The Academic Policy and Programs Committee of the Board discussed those proposed modifications to the policy and now recommends the Kean University Board of Trustees adopt the new version of the policy annexed hereto (Attachment A); now, therefore, be it

RESOLVED: The Kean University Board of Trustees does hereby adopt the Kean University Policy on Academic Probation and Dismissal (Attachment A); and, be it further

RESOLVED: The Board directs the President and/or his designee to take the steps necessary to both disseminate and implement the policy effective immediately.

RESOLUTION
ADOPTED:

May 6, 2024

DULY
CERTIFIED:

May 6, 2024



Audrey M. Kelly
Executive Director to the Board of Trustees

Kean University
Policy on Academic Probation and Dismissal
(Revisions adopted 5/6/2024)

UNDERGRADUATE

Academic Probation and Dismissal

Matriculated students earning a cumulative grade point average of less than 2.0 are subject to academic probation at the end of each full academic semester (fall and spring). A cumulative grade point average that would place a student on academic probation for the third time makes the student subject to dismissal from the University.

Students will be notified by their respective Dean's Office via their Kean University email address of their probationary status. Students on probation are encouraged to meet with their academic advisor(s) and staff from the Office of Retention and Educational Innovation to ensure they are able to return to good academic standing in a timely manner.

Students who are on probation are considered to be in poor academic standing. If a student leaves Kean University of their own accord while on probation, they must apply for reinstatement via the University's appeal process.

Notification of Academic Dismissal

Academic dismissal decisions are made after each academic year (after the conclusion of the spring semester). Students dismissed from the University are notified by Kean University email from the appropriate college dean.

Students who are dismissed are able to appeal this decision in order to be reinstated and continue taking classes at the University. Details (including deadlines and the application link) regarding the appeal process will be included in the dismissal letter. Students must adhere to the established deadlines for appeals in order to be considered for reinstatement for the following term:

Reinstatement for fall terms: applications submitted by July 1

Reinstatement for spring terms: applications submitted by October 1

Reinstatement is not available for summer terms. Students who miss the deadline for their respective semester must submit a new application for the following review cycle. Late applications will not be automatically deferred.

Reinstatement applications are reviewed by the Academic Standards Committee. The ASC will recommend a student's dismissal be upheld or that they should be reinstated with specific conditions to ensure their future success at Kean. These recommendations will be forwarded to the respective dean's office for a final review and decision. Final decisions will be sent via Kean University email from the Dean. These decisions are final. Students whose dismissals are upheld must wait a minimum of one academic year before reapplying for reinstatement.

Students must meet the conditions of their reinstatement in the established timeframe. Failure to do so may result in academic dismissal.

Students who have been dismissed for a second time may appeal their dismissal. If the appeal is not accepted and the student remains dismissed, there will be no further provision for reinstatement. Also see, [Reinstatement After Academic Dismissal](#) section.

GRADUATE

Probation and Dismissal

After a graduate student attempts six (6) total graduate credits as a matriculated student, a 3.0 cumulative GPA must be achieved. Failure to meet this minimum may result in the student being placed on academic probation. Additionally, conditions of the probation may be set at the discretion of the Dean of the College and/or the program/department.

Upon completion of twelve (12) attempted graduate credits, if a student fails to achieve a cumulative GPA of 3.0, the student may be academically dismissed from Kean University at the discretion of the program/department. If a student who is on Academic Probation achieves a cumulative GPA of 3.0 or higher, they will be removed from Academic Probation. However, if at any time during subsequent semesters the student falls below a cumulative 3.0 GPA, they will be academically dismissed from Kean University. All notices of Academic Probation and/or dismissal will be sent via Kean email at the completion of the fall and spring academic semesters.

When the actions and/or behavior of a student are found by the program/department or other competent authority, using established procedure, to be detrimental to the interests of the University community or to violate established professional standards, that student may be required to withdraw due to a non-academic dismissal. Notices of non-academic dismissal can occur at any time.

If a student is academically dismissed from Kean University, the student is entitled to appeal the dismissal and apply for reinstatement. Reinstatement applications are reviewed by the Academic Standards Committee (ASC). The ASC will recommend a student's dismissal be upheld or that they should be reinstated with specific conditions to ensure their future success at Kean. These recommendations will be forwarded to the respective dean's office for a final review and decision. Final decisions will be sent via Kean University email from the Dean. These decisions are final. This committee will be composed of representatives from each College. The appeal must be submitted via the form provided with the dismissal notification within seven calendar days of the letter of dismissal. Failure to adhere to this time frame can result in the ASC's refusal

to review the appeal. No in-person or verbal appeals will be accepted. All appeals will be reviewed within a reasonable time frame and the committee's decision will be communicated via Kean University email (except in cases where the University email has been deactivated). The ASC's decision is final, and there is no further provision for appeal.

If a student is dismissed from Kean University, they will have the opportunity to apply for reinstatement no earlier than two subsequent semesters. For example, if a student is dismissed after the spring semester, that student would not be eligible to apply for reinstatement until the following spring, with an anticipated start term of the following fall semester. A request for reinstatement must be submitted via the Office of Student Success and Retention no later than October 1 for a spring reinstatement or July 1 for a fall reinstatement. Included with the request should be any supporting documentation which can include, but is not limited to: proof of academic growth, in the form of taking non-matriculated courses at another college/university, letter(s) of recommendation, and a personal statement expressing the student's growth, both academically and personally. Additional conditions for reinstatement may be established at the discretion of the program/department, Dean and/or ASC and must be addressed in the request for reinstatement. The reinstatement application will be reviewed by the Academic Standards Committee and a recommendation will be sent to the Office of the Dean as to grant or deny reinstatement. The Dean's decision is final, and there is no further provision for appeal beyond that review.

Students who have been dismissed for a second time may appeal their dismissal. If the appeal is not accepted and the student remains dismissed, there will be no further provision for reinstatement.

***Kean University reserves the right to make decisions regarding academic probation and dismissal based on a student's academic performance at their discretion. Some graduate programs may have additional requirements and/or conditions. Please review your department's requirements with your respective Program Coordinator, as well as all published handbooks.**

**KEAN UNIVERSITY
UNION, NEW JERSEY**

**RESOLUTION UPDATING AND ADOPTING THE KEAN UNIVERSITY
POLICY ON CREDIT LOADS**

WHEREAS: The Kean University Board of Trustees is responsible for approving policies that guide the operations of the University; and

WHEREAS: Kean University embraces the importance of ensuring that students who enroll in college are provided with both the guidance and the supports needed to succeed; and

WHEREAS: Kean University also recognizes that policies must be in place to guide decision-making with regards to manageable course loads for both undergraduate and graduate students; and

WHEREAS: The University Provost and colleagues in the Division of Academic Affairs recently reviewed the University's Policy on Credit Loads for Full- and Half-Term Courses for undergraduate and graduate students and determined updates and modifications were necessary; and

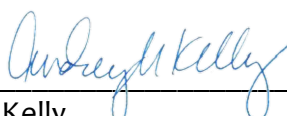
WHEREAS: The Academic Policy and Programs Committee of the Board discussed those recommendations and the modified policy and now recommends the Kean University Board of Trustees adopt the revised version of the policy annexed hereto (Attachment A); now, therefore, be it

RESOLVED: The Kean University Board of Trustees does hereby adopt the Kean University Policy on Credit Load Expectations for Full- and Half-Time Courses (Attachment A); and, be it further

RESOLVED: The Board directs the President and/or his designee to take the steps necessary to both disseminate and implement the policy effective Academic Year 2025.

RESOLUTION
ADOPTED: May 6, 2024

DULY
CERTIFIED: May 6, 2024



Audrey M. Kelly
Executive Director to the Board of Trustees

Kean University
Policy on Credit Load Expectations for Full- and Half-Term Courses
(Revised 5/6/2024)

Undergraduate Students

The typical full-time course load for students pursuing an undergraduate degree is 15-16 credits per 16-week semester. The minimum course load required to maintain full-time status for undergraduate students is 12 credits per 16-week semester.

The maximum number of credits that a full-time undergraduate student may attempt in any 16-week period is 19. If a student is enrolled in a full semester and/or any combination of shorter semester courses (e.g., courses across two 8-week semesters), the total number of credits attempted should not exceed this 19-credit maximum. In addition, no more than 10 of the total 19 credits may be attempted in any single 8-week semester.

The maximum course load in a 16-week period for undergraduate students with part-time status is 11.5 credits.

For the 6-week summer semesters, undergraduate students may attempt a maximum of 7 credits or 2 courses, whichever is greater, per semester. For the 3-week winter session, students may attempt a maximum of 1 course.

Students seeking special permission to exceed these course load limits should speak with their academic advisor. Permission from the student's program director or department chair (or if the student has not yet declared a major, the Dean of the college in which the student is enrolled) is required to exceed the specified registration limit.

Graduate Students

The typical full-time course load for students pursuing a graduate degree is 9-12 credits per 16-week semester. The minimum course load required to maintain full-time status for graduate students is 9 credits per 16-week semester.

The maximum number of credits that a full-time graduate student may attempt in any 16-week period is 12. If a student is enrolled in a full semester and/or any combination of shorter semester courses (e.g., courses across two 8-week semesters), the total number of credits attempted should not exceed this 12-credit maximum.

The maximum course load in a 16-week period for graduate students with part-time status is 8 credits.

For the 6-week summer semesters, full-time graduate students may attempt a maximum of 6 credits per semester. Students with part-time status may attempt a maximum of 5 credits per summer semester.

Students seeking special permission to exceed these limits should speak with their academic advisor. Permission from both the student's program director and the Dean of the college in which the student is enrolled may be required to exceed the specified registration limits.

Note: Students may be enrolled in only one graduate program at a time.

Approved by Senate Academic Standards and Policies Committee on 2-12-2024

Approved by the Kean University Board of Trustees on May 6, 2024

**KEAN UNIVERSITY
UNION, NEW JERSEY**

**RESOLUTION UPDATING AND ADOPTING THE KEAN UNIVERSITY
UNDERGRADUATE COURSE REPEAT AND GRADE RECALCULATION POLICY**

WHEREAS: The Kean University Board of Trustees is responsible for approving policies that guide the operations of the University; and

WHEREAS: Kean University embraces the importance of ensuring that students who enroll in college are provided with both the guidance and the supports needed to succeed; and

WHEREAS: Kean University also recognizes that policies must be in place to guide decision-making with regards to repeating courses and grade recalculations to ensure students do not unnecessarily repeat courses; and

WHEREAS: Representatives from the divisions of Academic Affairs, Student Success and Retention, and the Registrar's Office recently reviewed the University's policies on repeating courses and grade recalculations and determined updates and modifications were necessary; and

WHEREAS: The Academic Policy and Programs Committee of the Board discussed the proposed revisions to the policy and now recommends the Kean University Board of Trustees adopt the revised policy annexed hereto (Attachment A); now, therefore, be it

RESOLVED: The Kean University Board of Trustees does hereby adopt the Kean University Undergraduate Course Repeat and Grade Recalculation Policy (Attachment A); and, be it further

RESOLVED: The Board directs the President and/or his designee to take the steps necessary to implement the policy effective Academic Year 2025.

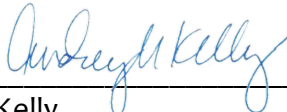
RESOLUTION
ADOPTED:

May 6, 2024

DULY

CERTIFIED:

May 6, 2024



 Audrey M. Kelly
 Executive Director to the Board of Trustees

Kean University Undergraduate Course Repeat and Grade Recalculation Policy (Revised 5/6/2024)

In a commitment to fostering academic growth and facilitating student success, Kean University offers a comprehensive Course Repeat and Grade Recalculation Policy. **Effective Fall 2024**, this policy aims to provide undergraduate students with opportunities to enhance their academic performance by retaking courses wherein grades of F, D, C, C+, AF, or WD were received.

1. **Course Repeat Guidelines:** Undergraduate students may repeat each course once (for a total of two enrollments) where a grade of F, D, C, C+, AF, or WD was applied to improve their grade point average and/or to meet prerequisite requirements. There are no limitations as to the number of courses that may be repeated but students are encouraged to speak with their academic advisor prior to re-registering for a course. Students should also be aware of Kean University's [Satisfactory Academic Progress Policy](#) to understand how repeated course attempts may impact their funding and how repeated attempts may impact their [academic standing](#).
2. **Eligible Courses:** Courses with grades of B- or higher may not be repeated unless specified in official curriculum requirements or needed for graduate school admissions purposes.

Graduate-level coursework cannot be repeated or recalculated even if it is completed by an undergraduate student.

3. **Dean's Discretion:** The Dean of the college where the student's major is housed has the authority to approve additional course repeats only under limited, well-documented extenuating circumstances. The Dean will confer with other interested parties (e.g.- the Dean of the college in which the course is housed, Department Chairs or Program Directors, etc.) when necessary to ensure the exception is in the student's best interest and feasible from an enrollment standpoint.
4. **Recording Grades:** When a course is repeated, both the original and subsequent grades are recorded on the permanent record. However, credit for the course is only counted once. The highest grade earned will be the official final grade and will impact the student's cumulative grade point average.
5. **Grade Recalculations:** Upon the issuance of a final grade, an automatic process will be initiated that will recalculate the student's cumulative grade point average based on the highest grade achieved for the course. If the most recent attempt does not result in the highest grade earned, the original grade will remain as the one calculated into the cumulative grade point average. All course attempts will remain on the student's transcript and cannot be removed (a designation of "R" will precede any repeated course). However,

the highest course grade is the only one that will be included in the cumulative grade point average.

6. **Inactive Courses:** If a course is no longer offered, an equivalent course may exist that could be utilized for repeat and recalculation purposes. If a course is no longer offered and an equivalency has not already been established and recorded via the Office of the Registrar, the course is ineligible for repeating or recalculating.

**KEAN UNIVERSITY
UNION, NEW JERSEY**

**RESOLUTION BY THE BOARD OF TRUSTEES HONORING DR. SUSAN POLIRSTOK
AND BESTOWING THE APPOINTMENT OF PROFESSOR EMERITA**

WHEREAS: Dr. Susan Polirstok served as a respected member of the Kean University faculty for more than 15 years; and

WHEREAS: Dr. Polirstok distinguished herself at Kean as an accomplished scholar of high approval teaching, grit and mindset, as well as applied behavior analysis particularly in the field of autism spectrum disorders; and

WHEREAS: Dr. Polirstok's work mentoring faculty on the importance of using student evaluation data to improve teaching has resulted both in significant improvements in teaching and increased satisfaction of students; and

WHEREAS: Dr. Polirstok served for nearly eight years at the Dean of the College of Education at Kean, where she continued to help shape and redefine premiere teaching programs, even earning the college a perfect NCATE reaccreditation report in 2011; and

WHEREAS: Dr. Polirstok embraced public service in many roles, including serving as the Higher Education Representative to the New Jersey Department of Education Committee on Professional Learning from 2013 through 2020;

WHEREAS: Dr. Polirstok has fulfilled all requirements for designation as Professor Emerita upon retirement; now, therefore, be it

RESOLVED: The Kean University Board of Trustees does congratulate Dr. Susan Polirstok and does bestow upon her the designation of Professor Emerita of Kean University.

RESOLUTION

ADOPTED: May 6, 2024

DULY

CERTIFIED: May 6, 2024



Audrey M. Kelly
Executive Director to the Board of Trustees

**KEAN UNIVERSITY
UNION, NEW JERSEY**

**RESOLUTION APPROVING A WAIVER OF PUBLIC ADVERTISING AND
BIDDING FOR LIBRARY SERVICES IN FISCAL YEAR 2025**

WHEREAS: The New Jersey State College Restructuring Act of 1994, signed by Governor Whitman, delegates to the Board of Trustees of the state colleges and universities the authority to waive Public Advertising and Bidding within certain rules and regulations; and

WHEREAS: The Kean University Board of Trustees has considered a number of requests for a Waiver of Public Advertising and Bidding for certain purchases, contracts and services; now, therefore, be it

RESOLVED: The Kean University Board of Trustees approves the request for a waiver of Public Advertising and Bidding for the following contracts related to library services for Fiscal Year 2025:

<u>Library Services</u>	<u>Not to Exceed</u>
EBSCO Industries	\$497,500
VALE/NJ EDGE	\$449,600
LYRASIS	\$236,500
Online Computer Library Center (OCLC)	\$137,500

RESOLUTION

ADOPTED: May 6, 2024

DULY

CERTIFIED: May 6, 2024



Audrey M. Kelly
Executive Director to the Board of Trustees

**KEAN UNIVERSITY
UNION, NEW JERSEY**

**RESOLUTION AUTHORIZING AN AMENDMENT TO THE AMENDED WAIVER OF PUBLIC
ADVERTISING AND BIDDING FOR STUDENT CONTRACTS/DECA IN FY24**

WHEREAS: The New Jersey State College Restructuring Act of 1994, signed by Governor Whitman, delegates to the Boards of Trustees of the state colleges and universities the authority to waive Public Advertising and Bidding provided certain rules and regulations are followed; and

WHEREAS: The Kean University Board of Trustees has considered a number of appropriate requests for the Waiver of Public Advertising and Bidding related to certain purchases, contracts and services; and

WHEREAS: The Board of Trustee by public resolution #24-03-04-2829 previously amended the bid waiver for hotel services related to statewide DECA conferences funded via the organization, and has received another request to amend the waiver; now, therefore, be it

RESOLVED: The Kean University Board of Trustees approves an amendment to the waiver of Public Advertising and Bidding for the following contract for FY24:


<u>Student Contracts, DECA, Inc.</u>	<u>Not to Exceed</u>
Caesars Entertainment Properties	\$1,500,000

RESOLUTION

ADOPTED: May 6, 2024

DULY

CERTIFIED: May 6, 2024



 Audrey M. Kelly
 Executive Director to the Board of Trustees

**KEAN UNIVERSITY
UNION, NEW JERSEY**

**RESOLUTION APPROVING AN AMENDMENT TO THE WAIVER OF PUBLIC ADVERTISING
AND BIDDING FOR EVERGREEN TLC, LLC CONSULTING SERVICES IN FY24**

WHEREAS: The New Jersey State College Restructuring Act of 1994, signed by Governor Whitman, delegates to the Board of Trustees of the state colleges and universities the authority to waive Public Advertising and Bidding within certain rules and regulations; and

WHEREAS: The Kean University Board of Trustees has considered a number of requests for a Waiver of Public Advertising and Bidding for certain purchases, contracts and services and awarded such a waiver to Evergreen TLC, LLC in the amount of \$125,000 for FY24; and

WHEREAS: The University now is requesting additional funds for the FY24 waiver as the scope of the project expanded; now, therefore, be it

RESOLVED: The Kean University Board of Trustees approves the following request to amend a waiver of Public Advertising and Bidding for a contract related to professional consulting services in FY24:


<u>Professional Consulting</u>	<u>Not to Exceed</u>
Evergreen TLC, LLC	\$275,500

RESOLUTION

ADOPTED: May 6, 2024

DULY

CERTIFIED: May 6, 2024



 Audrey M. Kelly
 Executive Director to the Board of Trustees

**KEAN UNIVERSITY
UNION, NEW JERSEY**

**RESOLUTION APPROVING AN AMENDMENT TO THE WAIVER OF PUBLIC ADVERTISING
AND BIDDING FOR SWISH LLC MARKETING SERVICES IN FY24**

WHEREAS: The New Jersey State College Restructuring Act of 1994, signed by Governor Whitman, delegates to the Board of Trustees of the state colleges and universities the authority to waive Public Advertising and Bidding within certain rules and regulations; and

WHEREAS: The Kean University Board of Trustees has considered a number of requests for a Waiver of Public Advertising and Bidding for certain purchases, contracts and services and awarded such a waiver to SWISH LLC in the amount of \$1,100,000 for FY24; and

WHEREAS: The University now is requesting additional funds for the FY24 waiver as the scope of the project expanded; now, therefore, be it

RESOLVED: The Kean University Board of Trustees approves the following request to amend a waiver of Public Advertising and Bidding for a contract related to marketing and recruitment services in FY24:

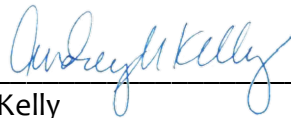
<u>Marketing & Recruitment</u>	<u>Not to Exceed</u>
SWISH LLC	\$1,150,000

RESOLUTION

ADOPTED: May 6, 2024

DULY

CERTIFIED: May 6, 2024



 Audrey M. Kelly
 Executive Director to the Board of Trustees

**KEAN UNIVERSITY
UNION, NEW JERSEY**

**RESOLUTION APPROVING THE WAIVER OF PUBLIC ADVERTISING AND BIDDING FOR
PANDORA MARKETING SERVICES IN FY24**

WHEREAS: The New Jersey State College Restructuring Act of 1994, signed by Governor Whitman, delegates to the Board of Trustees of the state colleges and universities the authority to waive Public Advertising and Bidding within certain rules and regulations; and

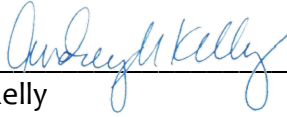
WHEREAS: The Kean University Board of Trustees has considered a number of requests for a Waiver of Public Advertising and Bidding for certain purchases, contracts and services for FY24; now, therefore, be it

RESOLVED: The Kean University Board of Trustees approves the request for a waiver of Public Advertising and Bidding for a contract related to marketing and recruitment services in FY24:

<u>Marketing & Recruitment</u>	<u>Not to Exceed</u>
Pandora Media, LLC (dba SXM MEDIA)	\$120,000

RESOLUTION
ADOPTED: May 6, 2024

DULY
CERTIFIED: May 6, 2024



Audrey M. Kelly
Executive Director to the Board of Trustees

**KEAN UNIVERSITY
UNION, NEW JERSEY**

**RESOLUTION APPROVING THE WAIVER OF PUBLIC ADVERTISING AND BIDDING FOR
SWISH LLC MARKETING SERVICES IN FY25**

WHEREAS: The New Jersey State College Restructuring Act of 1994, signed by Governor Whitman, delegates to the Board of Trustees of the state colleges and universities the authority to waive Public Advertising and Bidding within certain rules and regulations; and

WHEREAS: The Kean University Board of Trustees has considered a number of requests for a Waiver of Public Advertising and Bidding for certain purchases, contracts and services for FY25; now, therefore, be it

RESOLVED: The Kean University Board of Trustees approves the request for a waiver of Public Advertising and Bidding for a contract related to marketing and recruitment services in FY25:

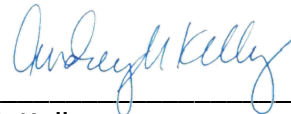
<u>Marketing & Recruitment</u>	<u>Not to Exceed</u>
SWISH LLC	\$1,300,000

RESOLUTION

ADOPTED: May 6, 2024

DULY

CERTIFIED: May 6, 2024



Audrey M. Kelly
Executive Director to the Board of Trustees

**KEAN UNIVERSITY
UNION, NEW JERSEY**

**RESOLUTION ADVISING THE PUBLIC THAT THE KEAN UNIVERSITY
BOARD OF TRUSTEES WILL HOLD AN EXECUTIVE SESSION
MONDAY, MAY 6, 2024 WHICH SHALL BE CLOSED TO THE PUBLIC**

WHEREAS: The Open Public Meetings Act allows certain matters to be reserved for discussion in a closed meeting; and

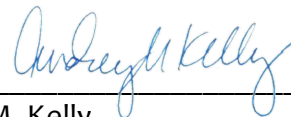
WHEREAS: The Board is required to advise the public in advance as to the subjects to be reserved for a closed meeting and when the discussion can be disclosed to the public; now, therefore, be it

RESOLVED: The Board of Trustees will hold an Executive Session which shall be closed to the public on Monday, May 6, 2024, to consider real estate negotiations and personnel matters; and, be it further

RESOLVED: The minutes of these matters will be divulged at a point in time when the underlying reasons for confidentiality are no longer present.

RESOLUTION
ADOPTED: May 6, 2024

DULY
CERTIFIED: May 6, 2024



Audrey M. Kelly
Executive Director to the Board of Trustees