

2nd – 6th Year Tenure Track Faculty CALENDAR OF REAPPOINTMENT ACTIVITIES

For full-time probationary faculty members and eligible part-time faculty members with two or more consecutive years of service (candidates who in AY 2024-2025 will be in their 2nd-6th year of service)

Calendar for Academic Year 2024-2025

(for Reappointment effective AY 2025-2026)

2nd-6th Year Reappointment Activity

To be Completed on or Before

1. Candidate submits application via *Interfolio* to Departmental ARTP Committee Sept. 9, 2024 (Mon.)

WKU: Oct. 1, 2024 (Tues.)

 Departmental ARTP committee reviews materials. Department Chair/Chair of Departmental ARTP committee¹ meets with the candidate to review and discuss progress in the principal areas of research, teaching, and service, as well as any other considerations relevant to reappointment, tenure, and promotion Sept. 23, 2024 (Mon.)

3. Department Chair/Chair of Departmental ARTP committee summarizes feedback in a written document that becomes part of the candidate's record after review by the candidate, sends notification of the recommendation to the candidate, and forwards recommendation to College RT Committee

Sept. 25, 2024 (Wed.) WKU: Nov. 20, 2024 (Wed.)

4. College RT Committee chair forwards recommendation to Provost/Senior Vice President for Academic Affairs and sends written notification of this recommendation to the candidate

Oct. 7, 2024 (Mon.) WKU: Dec. 17, 2024 (Tues.)

5. Provost/Senior Vice President for Academic Affairs forwards recommendation to President and sends written notification of this recommendation to the candidate

Oct. 28, 2024 (Mon.) WKU: Jan. 21, 2025 (Tues.)

6. Last day for filing substantive² appeal to the President

Nov. 7, 2024 (Thurs.) *WKU: Jan. 27, 2025 (Mon.)*

¹ Should the Department Chair not be the chair of the Departmental ARTP committee, they shall coordinate with the Departmental ARTP chair in providing formative feedback to the candidate.

² In contrast to writing a substantive appeal to the President, the candidate who feels that a matter for grievance may be present (either procedural grievance or grievance claiming discriminatory treatment or denial of academic freedom) should refer to the current AGREEMENT'S article on "Grievance Procedure".

AY24-25 2nd-6th TT Reappointment Calendar v. 10/7/24

President forwards nomination to Board of Trustees Academic Policy and Personnel Committee and sends written notification of this nomination to candidate
 Board of Trustees receives nomination from its Academic Policy and Personnel Committee and takes action
 Last day for formal notification by Board of Trustees to candidate for reappointment
 President forwards nomination to Board of Trustees Academic Policy and Policy and Personnel Dec. 7, 2025 (Fri.)
 Dec. 7, 2024 (Sat.)
 Dec. 20, 2024 (Fri.)³

³ Date set in current AGREEMENT'S Article XIII ("Appointment and Retention of Employees"), Section C.