Assessment Plan

EdD in Urban Leadership
Nathan Weiss Graduate College
Kean University

Mission:
The Ed.D. in Urban Leadership seeks to prepare dedicated educational leaders who understand and appreciate the challenges of urban areas and to be able to make a positive difference in the state’s urban schools, educational agencies and communities. Students analyze the dynamics of the political process in urban educational communities as it applies to the development of policy; they apply the principles of assessment including the analysis of data to facilitate evidence-based educational decision-making; and acquire the skills for effective leadership that spans school, family, and communities served by urban educational centers.

Assessment Process:
EdD students have 18 core courses to take as part of the requirements to earn a doctoral degree. These core courses provide a sound backbone for study in urban leadership with regard to the research and theoretical aspects of being a change-agent in an educational urban center. Included in the core courses are two field studies and an action research dissertation project. Therefore, the faculty have agreed to center the assessment of candidates achieving program outcomes on evidence collected in the field studies and the action research dissertation. Cohort composite data from field study evaluation forms and from scored student assignments will be collected and analyzed to address areas of program strengths and weaknesses and to inform decisions ultimately resulting in program improvements.

Students who earn a doctoral degree in Urban Leadership should be able to:

SLO1: analyze the dynamics of the political process in urban educational communities as it applies to the development of policy. (KU1-4)
Direct Measure: EDD6201/6202/6203 Field Studies: Observation Evaluation Forms and Portfolio Rubric
Indirect Measure: Graduating Student Survey

SLO2: apply the principles of assessment including the analysis of data to facilitate evidence-based educational decision-making. (KU1-4)
Direct Measure: EDD6201/6202/6203 Field Studies: Observation Evaluation Forms and Portfolio Rubric
Indirect Measure: Graduating Student Survey
SLO3: explores, analyzes and identifies strategies and skills that promote effective instructional practices in the urban educational setting. (KU1-4)

Direct Measure: EDD6201/6202/6203 Field Studies: Observation Evaluation Forms and Portfolio Rubric
Indirect Measure: Graduating Student Survey

SLO4: demonstrate the skills for effective leadership that spans school, family, and communities served by urban educational centers. (KU1-4)

Direct Measure: EDD6201/6202/6203 Field Studies: Observation Evaluation Forms and Portfolio Rubric
Indirect Measure: Graduating Student Survey

SLO5: applies the principles of advanced research design to facilitate and complete the defense of a doctoral dissertation. (KU1-4)

Direct Measure: Completion of Doctoral Dissertation
Indirect Measure: Graduating Student Survey

*KU Student Outcomes: Kean University graduates should be able to:
1. Think critically, creatively and globally;
2. Adapt to changing social, economic, and technological environments;
3. Serve as active and contributing members of their communities; and
4. Advance their knowledge in the traditional disciplines (GE) and enhance their skills in professional areas (Prof. pgms)